State Bar of South Dakota

September NEWSLETTER

#### **MEET VERA**

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#### PLEASE NOTE:

The State Bar is providing expanded wellness member benefits through our EAP provider, Sand Creek.

These benefits are available to <u>ALL</u> State Bar members and their household family members, and to USD Law students and their household family members.

Please take advantage of these expanded wellness benefits.

#### State Bar of South Dakota

September 2024 Newsletter

4	. Fellows	of the	South	Dakota	Bar	Founda	ation

- 6 General Announcements
- 18 Public Sector Section Highlights
- 30 Memoriam
- 34 Commitee Assignments 2024-2025
- 40 Board of Bar Commission Meeting Minutes
- 47 Career Center

### Fellows of the South Dakota Bar Foundation

Sustaining Life Fellow - \$50,000 plus Fred & Luella Cozad

Diamond Fellows - \$10,000 plus

Thomas C. Barnett, Jr. Robert E. Hayes Scott N. Heidepriem Andrew J. Knutson David L. Knudson Kimberley A. Mortenson

Platinum Fellows - \$10,000

Hon. Richard H. Battey Melissa Nicholson Breit P. Daniel Donohue Chet Groseclose Hon. John B. Jones Jerome B. Lammers 🐃 Robert A. Martin Scott C. Moses <u>Charles L. Riter</u> William Spiry Hon. Jack R. Von Wald

Gold Fellows - \$5,000

Renee H. Christensen Richard A. Cutler William F. Day, Jr. Dana J. Frohling David J. King Richard L. Kolker Kimberley A. Mortenson Timothy J. Rensch Michael Sharp

Silver Fellows - \$1,000 (per year) Neil Fulton Hon. Bobbi J. Rank Timothy J. Rensch

Life Fellow - \$25,000 plus Frank L. Farrar Gregory A. Yates

Presidential Fellows - \$10,000

John P. Blackburn Heather Lammers Bogard Richard D. Casey Hon. Michael Day Robert B. Frieberg Thomas H. Frieberg William C. Garry David A. Gerdes Hon. David R. Gienapp Patrick G. Goetzinger G. Verne Goodsell Robert E. Hayes Terry L. Hofér Carleton R. "Tex" Hoy Steven K. Huff Hon. Charles B. Kornmann Lisa Hansen Marso **Bob Morris** Thomas J. Nicholson Gary J. Pashby Stephanie E. Pochop Reed A. Rasmussen Pamela R. Reiter Robert C. Riter, Jr. Eric C. Schulte Jeffrey T. Sveen Charles M. Thompson Richard L. Travis Thomas J. Welk Terry G. Westergaard

Fellows - \$500 (per year)

Hon. John Bastian Craig A. Kennedy Hon. John L. Brown Denise Langley Mary Jane Cleary Paul'L. Cremer Andrew L. Fergel Michael S. Fischer Tom E. Geu

Hon. Judith K. Meierhenry Hon. Robert A. Miller Nobert C. Riter, Jr. Jason R.F. Sutton Lea Wroblewski

Raising the Bar: Our Profession. Our Responsibility.

#### YOU ARE INVITED TO JOIN!

#### Fellows of the South Dakota Bar Foundation

Foundation funds go to very important projects, including: Legal Services Programs in SD, Rural Lawyer Recruitment, SD Public Broadcasting of Legislative Sessions, SD Guardianship Program, Teen Court, Ask-A-Lawyer and Educational videos on aging, substance abuse and mental health issues.

Full Name										
Address										
City	State	Zip Code								
I would like to contribute: ☐ in Lump Sum	☐ Annually	□ Semi-Annually	□ Quarterly	□ Monthly						
<ul> <li>□ Life Patron Fellow – \$100,000 or more, cumulative.</li> <li>□ Sustaining Life Fellow – \$50,000 or more, cumulative.</li> <li>□ Life Fellow – \$25,000 or more, cumulative.</li> <li>□ Diamond Fellow – over \$10,000, cumulative.</li> <li>□ Platinum Fellow – \$10,000, cumulative.</li> <li>□ Gold Fellow – \$5,000, cumulative.</li> <li>□ Silver Fellow – \$1,000 per year.</li> <li>□ Fellow – \$500 per year.</li> </ul>										
In Memoriam  Donations in memory of a lawyer or judge may be made and will be deposited in the endowment fund. Such donations will be combined to qualify the deceased lawyer/judge as a fellow.										
Today I am sending \$ Mail payment to: State Bar of South Dakota 111 W Capitol Ave. #1 Pierre, SD 57501		(amount) to begin n	ny gift.							
Or you can email this form to: <a href="mailto:tracie.bradford@sdbar.net">tracie.bradford@sdbar.net</a> or call 605-224-7554 to set up a payment.										

Donations to the endowment are tax deductible and a perpetual gift to our profession and the education and charities the Foundation supports.

Raising the Bar
Our Profession. Our Responsibility.



Bangs, McCullen, Butler, Foye & Simmons, L.L.P. is pleased to announce the addition of

Olivia M. Edoff as an associate attorney in Rapid City.

First Interstate Gateway Building 333 West Boulevard Suite 400 P.O. Box 2670 Rapid City, SD 57709-2670

Telephone: (605) 343-1040

Facsimile: (605) 343-1503

E-mail: oedoff@bangsmccullen.com

www.bangsmccullen.com

Redstone Law Firm LLP is pleased to announce that

Zachary T. Schmidt has joined the firm as an associate, effective July 1, 2024

Redstone Law Firm LLP 1300 W. 57th Street, Suite 101 Sioux Falls, SD 57108

Telephone: (605) 331-2975

Facsimile: (605) 331-6473

Email: amcdonald@gpna.com

www.redstonelawfirm.com

You are cordially invited to attend the Investiture of

#### THE HONORABLE ERIC C. SCHULTE

as

#### United States District Judge

#### United States District Court District of South Dakota



Friday, September 27, 2024, at three o'clock

Federal Building and United States Post Office 225 South Pierre Street Pierre, South Dakota Reception to follow ceremony RedRosa Italian Grille Hills/Highlands Room 808 W. Sioux Avenue Pierre, South Dakota

Please reply by September 20 to rsvpschulte@sdd.uscourts.gov

Gunderson, Palmer, Nelson & Ashmore, LLP is pleased to announce that

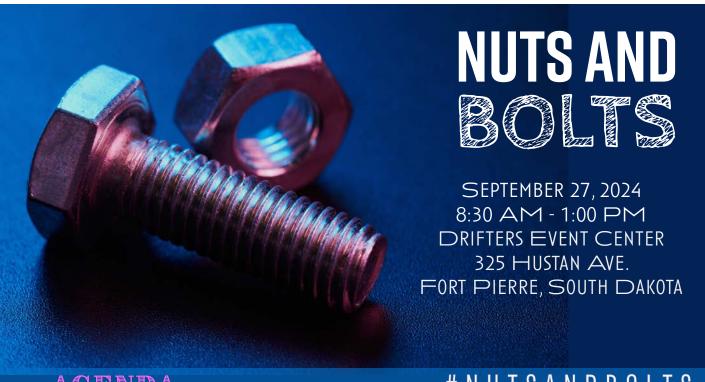
Ashley E. H. McDonald has joined the firm as an associate attorney.

Gunderson, Palmer, Nelson & Ashmore, LLP 506 6th St Rapid City, SD 57701

Telephone: (605) 342-1078

Email: amcdonald@gpna.com





AGENDA

#NUTSANDBOLTS

8:00AM- Registration Begins

8:30AM- Opening Remarks

REGISTER HEBE

#### 8:40AM-9:40AM- Overview of the Corporate Transparency Act

- Cole Romey, Associate at Hustead Law Office, P.C.
- Rebecca Ronayne, Partner at Ronayne Law Office, P.C.

9:40AM-9:50AM- Break

#### 9:50AM-11:15AM- Panel Discussion: Navigating Tough Situations with Victims, Clients, and Judges

- Stacy Hegge, Partner at Gunderson, Palmer, Nelson, & Ashmore LLP
- Amy Bartling Jacobsen, Partner at Johnson, Pochop & Bartling; Gregory County State's Attorney
- Ernest Thompson, Deputy Attorey General, South Dakota Attorney General's Office

11:15AM-11:30AM- Break and Working Lunch (provided)

#### 11:30AM-12:45PM- Discovery Disputes in State and Federal Court

- The Honorable Margo Northrup, Circuit Court Judge, Sixth Judicial Circuit
- The Honorable Veronica Duffy, Magistrate Judge, District of South Dakota

12:45PM- Closing Remarks and Surveys

## STATE BAR OF SOUTH DAKOTA



# STATEWIDE SWEARING-IN CEREMONY



2:00 PM CDT Friday, September 27th, 2024 Capitol Rotunda, Pierre SD

Join us for a reception immediately following the ceremony at Drifters in Fort Pierre.



September 17, 2024 12:30PM - 1:30PM CST Zoom

DIVORCE, HIGH CONFLICT DIVORCE, AND OTHER FAMILY RELATED LEGAL CHALLENGES THROUGH THE LENS OF

THE NERVOUS SYSTEM: WHY THINGS GO WRONG AND HOW TO IMPROVE OUTCOMES FOR EVERYONE

Presenter: Dr. Stephen Greene

CLICK HERE
TO REGISTER



Presenter: Janathan Blattmach Pioneer Wealth Partners, LLC



• The Magic of Grantor Trust

• Flexible Beneficiary Trusts

Self-Settled Trusts

- September 20, 2024
- (L) 8:00AM 12:00PM
- Minnehaha Country Club 3101 W 22nd Street Sioux Falls, SD 57104

**Register Now** 





OCT 17 & 18, 2024



REGISTER TODAY! sdtrustassociation.org



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## EAST RIVER LEGAL SERVICES

#### **VOLUNTEER NEEDS & GRATITUDE**

#### Immediate Needs:

- September 5, 4:30-6:30pm Divorce/Custody Forms Clinic 2
   Volunteers needed
- October 3, 4:30-6:30pm Divorce/Custody Forms Clinic 2 Volunteers needed
- Sign up for our Bankruptcy CLE Webinar the afternoon of October 3, registration details to follow. Bankruptcy Clinic for pro se filers set for 10/24.
- Attorneys to sign up for volunteer platform for cases, clinics, and CLEs



#### We want YOUR Opinion

We are circulating a very brief survey to help us engage volunteers. We value private attorney feedback and survey should take less than 2 minutes.

https://forms.microsof t.com/r/KMyMas37wm



#### Thank You!

- Melissa Neville\*
- Jodi Brown\*
- Marilyn Trefz
- Morgan Erickson
- Olin Clyne
- Shane Vogt
- Mae Pochop
- Lisa Marso
- Tyler Haigh
- Tyler Bradley
- James Taylor\*
- Kristin Derenge



## Sign Up for SimpleJustice

We have launched our SimpleJustice volunteer platform to express interest in a variety of volunteer opportunities.

https://erls.simplejusti ce.org/

\*Thank you for taking a pro bono case placement! Contact Rebekkah@erlservices.org with questions.

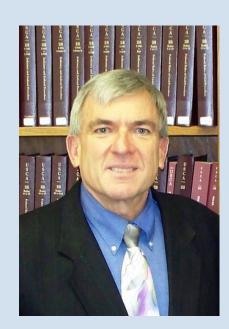
#### APPELLATE DECISION SUMMARIES

I am pleased to announce that I plan to continue to summarize the SD Supreme Court Opinions and relevant 8th Circuit Opinions (from D.S.D) in the same manner that I did when I administered USDLAW. My effort at providing these summaries has always been to do so as quickly as possible after they have been released.

I am happy to provide my summaries to members of the State Bar, at no cost. I will be providing the summaries through a simple e-mail distribution list, not a list serve. If anyone would like to be included on this e-mail distribution for my Court Summaries, please have them send an e-mail request to my gmail address which is <a href="mailto:rogermbaron@gmail.com">rogermbaron@gmail.com</a>

Thank you!

Roger Baron rogermbaron@gmail.com





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Ericka Heiser, MBA, CVA Certified in Business Appraisals



#### Please join us in saluting and thanking State Bar Administrative Assistant

Kylee Alfrey

for her Service to the State Bar!

Kylee is leaving the State Bar to pursue another opportunity.

Kylee has provided excellent service to our State Bar members, and we appreciate her four years of service.

We will certainly miss Kylee, and we wish her all the best in her new endeavors!

#### Sincerely,

State Bar President Sarah Sharp Theophilus

State Bar President Elect John Richter

State Bar Commissioners

State Bar Staff

## **⊘** Clio

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## **SAVE THE DATE**

#### FALL ON-CAMPUS INTERVIEW DATES

September 27 South Dakota Law Review Symposium & Stay in South Dakota Career Fair

October 24-25 OCI Round 2

November 13 Black Hills Virtual Networking Event

Register <u>HERE</u> for the Black Hills Virtual Networking Event.

Register <u>HERE</u> for Fall OCI events.

Accessible and affordable housing is a common barrier to student placements. If you are a bar member willing to host an intern, please fill out this form.



**ISSUE** 

2

YEAR 2

#### **PUBLIC SECTOR SECTION**

## HIGHLIGHTS

#### **NOW QUARTERLY!**

2024-2025 Officers

John Richter *President* 

Nolan Welker Vice President

Kinsley Groote Secretary/Treasurer

Megan Borchert Board

Carla Cushman Board

Justin Johnson *Board* 

Lisa Marso *Board* 

#### **Public Sector Section Purpose!**

As a reminder, it is the Public Sector Section's purpose, in part, to "foster the identification, discussion, and interchange of ideas relative to the interests, rights, duties, responsibilities, and concerns unique to public sector lawyers of the State of South Dakota; to aid and promote the advancement of public sector lawyers and encourage interest and participation in the activities of the State of South Dakota." Consistent with our purpose, we have some exciting news to share!

#### **Leadership Summit!**

The Public Sector Section will be hosting a leadership summit on October 23<sup>rd</sup> in Sioux Falls at the Military Heritage Alliance. It's taken some work, but we will have a line-up of speakers and panelists that rivals our Epic Leadership Summit! We are finalizing the agenda, but have the following speakers, Sioux Falls Mayor Paul Tenhaken, Professor Emeritus Frank Pommersheim, who will be hosting a panel on tribal government; former U.S. Supreme Court Law Clerk Brendan Duffy, and Stacy Kooistra will talk about the legal foundations of the U.S. Military.

More guests to be announced!

We hope you can attend!



## HIGHLIGHTS

#### **Law Day Final Results!**

Law Day was a phenomenal success!! Through their efforts, **Kristen Edwards**, **Teramie Hill**, and **Sarah Thorne** took our Law Day project to the next level! We were able to reach 1,001 students with the following schools/school districts participating: Brandon Valley High School, Plankington, Vermillion, Children's House Montessori, Gettysburg Middle School, Sioux Falls School District, Oglala Lakota County School, RCAS, Spearfish School District 40-2, Tea Area School District, Tea Area Venture Elementary, Vermillion School District, Pierre School District, and Gettysburg Elementary School. A big thanks needs to go out to the following for visiting with each classroom: **Phil Carlson**, **Mandy Miiller**, **Professor Tyler Moore**, **Kinsley Groote**, **Sarah Thorne**, **Kim Kline**, **Whitney Reed**, **Lisa Adams**, **Mali Oyen**, **Jennifer Utter**, **Judge Susan Sabers**, **Judge Natalie Damgaard**, **Brooke Quinlivan**, **Katie Leary**, **Lisa Marso**, **Ryan Kolbeck**, **Teramie Hill**, **Marty Jackley**, **Will Mortenson**,

Teramie Hill, Marty Jackley, Will Mortenson Sheila Woodward, Associate Dean Shirley Mays, and Chief Justice Jensen!

Thank you all!

#### **Collaboration!**

Thank you to **Alecia Fuller** for attending our August board meeting on behalf of the **Ethics Committee**. We had a good discussion and now have some ideas about how to reinforce the importance of ethics and professional responsibility in our content. Stay tuned!

At the Bar Convention, the Public Sector Board moved to amend its bylaws. See attached. In short, Public

**Increasing Communication!** 

Sector membership will mirror the Young Lawyer's Section member – with it being opt-out versus opt-in. This change will provide us the ability increase communication between public sector attorneys! As always, if there are any other areas we can add value, please let us know!

## Public Sector Lawyers Section Annual Meeting Minutes June 13, 2024 - 12:00PM CDT

The Public Sector Lawyers Section held its annual meeting at the State Bar Convention on Thursday, June 13, 2023, at noon. Section President and Chair, John Richter, called the meeting to order. Members of the Public Sector Section, Administrative Law Committee, and law students were in attendance.

Chair Richter addressed the law students in attendance.

Chair Richter presented the highlights of the Public Sector Section from the past year:

- Continuation of Public Servant Spotlights
- Collaboration with Young Lawyers Section, CLE Committee, Administrative Law Committee, and more for speaker ideas and events such as the Public Sector/Government CLE for the 2024 Bar Convention
- Awards: Public Sector Attorney of the Year and Public Sector Rising Star
- Helped with Law Day 2024 Public Sector Section lawyers going into classrooms on/around Law Day
- Contributing Host for SD SCt October 2023 term at USD Law School and representation at reception
- Mock Administrative Hearing and Opportunities in Administrative Law at USD Law School in October of 2023
- USD School of Law's Teramie Hill has attended the Board meetings and been instrumental
  to this group having effective interaction with law students

Chair Richter presented information about what to look forward to next year:

- Planning for Leadership Summit in Sioux Falls in late September 2024
- More Public Servant Spotlights

Chair Richter proposed starting modification of Bylaws (see handout and information below):

- 1. Change to Article III.
- 2. Change to Article VI.

Board only vote: Kinsley Groote moved to amend the Bylaws and Lisa Marso seconded the motion. Motion passed. (For future reference, the proposed amendment must be published in the State Bar Newsletter at least 30 days prior to the Annual Section Meeting. Then it can be voted on at the Annual Section Meeting. Takes a majority vote to pass. Then it would go into effect once approved by the State Bar of South Dakota Bar Commission.)

Collective confirmation of certain Board Members for a second term. List of Board Members below:

- President John Richter (elected June 2023)
- Vice-President Nolan Welker (elected June 2023)
- Secretary Kinsley Groote (elected June 2023)
- Members At-Large:
  - o Carla Cushman (elected June 2023)
  - o Lisa Marso (elected June 2023)
  - Megan Borchert (elected June 2023)

Election of one open Member At-Large position. Lisa Marso nominated Justin Johnson. Johnson elected to fill the position (with a 2-year term).

Chair Richter opened up the floor to discuss various topics concerning the Public Sector Section.

There being no further business, the meeting adjourned around 12:53 PM.

## BYLAWS OF THE PUBLIC SECTOR LAWYERS SECTION OF THE STATE BAR OF SOUTH DAKOTA PREAMBLE

These Section Bylaws are adopted subordinate and subject to the bylaws of The State Bar of South Dakota, pursuant to the authority granted therein as well as written statements of Policy or procedure issued by the Board of Bar Commissioners of The State Bar of South Dakota. The bylaws of The State Bar of South Dakota and the written statements of policy and procedure issued by the Board of Bar Commissioners shall take precedence over any inconsistent provision appearing in these Section Bylaws.

#### ARTICLEI. NAME

The name of this Section of The State Bar of South Dakota shall be <u>THE PUBLIC SECTOR</u> <u>LAWYERS SECTION OF THE STATE BAR OF SOUTH DAKOTA</u> (hereinafter referred to as the "Section").

#### ARTICLE II. PURPOSE

The general purpose of the Section shall be to foster the identification, discussion, and interchange of ideas relative to the interests, rights, duties, responsibilities, and concerns unique to public sector lawyers of the State of South Dakota; to aid and promote the advancement of public sector lawyers and encourage their interest and participation in the activities of South Dakota and the State Bar; to continue to encourage the State Bar of South Dakota to be responsive to the needs of public sector lawyers; to promote the activities of the State Bar of South Dakota; and to further the purpose and objectives of the State Bar of South Dakota. Some of the identified specific purposes are as follows:

- A. To engage in and conduct education and related programs of interest and value to public sector lawyers (member service) and the general public (public service);
- B. To improve the image of the legal profession and advance the role of the legal profession in serving the public;
- C. To sponsor and promote scholarship in the legal profession among public sector lawyers;
- D. To communicate through the State Bar Newsletter, the Annual Meeting Program, the Public Sector listserv and otherwise with members of the Section and the State Bar of South Dakota; and
- E. To serve as a communication conduit for the State Bar of South Dakota, subject to appropriate authorization.

#### ARTICLE III. MEMBERSHIP

- B. QUALIFICATION FOR MEMBERSHIP. Membership in this Section shall be open to all active members of The State Bar of South Dakota who are in good standing, and who routinely represent, provide legal counsel to, or are employed, full time or part-time, by federal, state, tribal, local, or other governmental entities.
- C. REQUEST FOR MEMBERSHIP. A qualified lawyer may will be automatically enrolled become as a member of the Section. A qualified lawyer may elect to opt out of membership in the Section. by requesting their inclusion in the Section each spring through the Committee and Section Preference process.

#### **ARTICLE IV. OFFICERS**

- A. <u>COMPOSITION: The officers of the Section shall be President, Vice-President, and Secretary.</u>
- B. <u>ELECTION OF OFFICERS</u>: Election of the officers of the Section shall take place at the Annual Section Meeting. Any member of the Section is eligible for the position of an Officer of the Section. A member of the Section may place their name in nomination for an office of the Section by providing the Section President with a written statement of the member's intent to seek that office, at any time. Candidates for officers may also be nominated from the floor at the Annual Section Meeting. Officers shall be elected by simple majority vote of the Section members present at the Annual Section Meeting. Vacancies in any office shall be filled by appointment of the Section's Board of Directors until the next Annual Section Meeting.
- C. <u>TERMS</u>: The term of each officer shall be for two years commencing at the conclusion of the Annual Meeting of the State Bar of South Dakota at which they are elected in the Annual Section Meeting. Duly elected qualified and acting officers shall hold office until their successors are elected. Officers may serve no more than two terms of two years each. If an officer fills an empty office they may serve two additional two year terms following the expiration of the term filled.
- D. <u>OFFICE OF PRESIDENT:</u> The President shall plan and supervise the agenda and programming of the Section during their term, subject to the direction and approval of the Section Board of Directors. They shall keep the Section's Board of Directors and members informed of all decisions and activities of the Section. The President shall schedule and preside at all regular meetings of the Section and shall serve in the capacity of Chair of the Section Board of Directors, being an ex-officio member voting only as necessary to break a tie vote of the Section Board. The President shall serve as one of the principal liaisons between the Section and the State Bar of South Dakota Board of Bar Commissioners. The President shall perform such other duties and acts as necessary to carry out the functions of their office, or as may be designated by the Bar Commissioners, Executive Director, and/or Section Board of Directors.
- E. <u>VICE-PRESIDENT</u>: The Vice-President shall aid the President in the performance of their duties and responsibilities in such manner and to such extent as the President and/or the Section Board of Directors may prescribe. The Vice-President shall perform such further duties or acts as necessary to carry out the functions of their office, or as may be designated by the President and/or the Section Board of Directors. In case of death, resignation, temporary or permanent incapacity or disability of the President, the Vice-President shall perform the duties of the President for the duration of the President's term or the duration of the President's incapacity or disability.

F. <u>SECRETARY:</u> The Secretary shall keep the minutes and records of all meetings of the Section and the Section Board of Directors. The Secretary shall keep a role of the Section's members, shall attend to correspondence, shall issue all required notices of Section meetings, and shall generally consult with and assist all officers of the Section in the manner and to the extent they may request. The Secretary shall be the liaison between the Section and the State Bar of South Dakota regarding the retention and maintenance of books, papers, documents and other property pertaining to the work of the Section. The Secretary shall review and approve all requests for reimbursement from Section officers, members of the Section Board of Directors and of the Section.

#### ARTICLE VI MEETINGS

- A. <u>ANNUAL SECTION MEETING:</u> The regular annual meeting of the Section shall be held each year at the same time and place as the annual meeting of the State Bar of South Dakota. Annual elections shall take place at the Annual Section Meeting. Written notice of the time, date, and location of the Annual Section Meeting, a description of the positions on the Section Board of Directors and Section Officers which are subject to election, a statement that candidates may be nominated from the floor, and a description of other business scheduled to be conducted at the Annual Section Meeting, shall be provided electronically to Section members immediately prior to the month in which the Annual Section Meeting occurs. The members of the Section present at the Annual Section Meeting shall constitute a quorum for the transaction of all Section elections and business. Action of the Section shall be conducted by simple majority vote of the Section members present at the Annual Section Meeting.
- B. <u>ANNUAL MEETING ORDER OF BUSINESS</u>. The order of business shall be as follows: outgoing President's report, Vice President's state of the state address, report of the Board of Directors, report of any Section Committees; miscellaneous business; nomination and election of officers and Board members.
- C.B <u>RULES OF ORDER</u>: Except as otherwise provided, meetings shall be conducted in accordance with commonly accepted rules of parliamentary procedure, with Roberts Rules of Order serving as reference for such rules.

ARTICLE VII. FINANCIAL MATTERS

- A. <u>AUTHORITY TO EXPEND FUNDS:</u> No Officer, Board of Director, or Section member, other than the President, or one or more persons expressly designated by the President, shall have the authority to incur any liability, cost, or expense in the name of the State Bar of South Dakota or the Section. The authority of the President to incur liability, cost, or expense on behalf of the State Bar of South Dakota or the Section is limited to the amounts and purposes as funded by the State Bar Board of Commissioners. The State Bar of South Dakota Executive Director shall be the custodian of all Section funds.
- B. <u>MEMBERSHIP FEES</u>: There shall be no Section membership fees unless the Section membership requests the Section Board of Directors to petition the Bar Commission to establish a Section membership fee. Such a request by the Section members shall be made by majority vote at an Annual Section Meeting. The Bar Commission may approve, amend, or reject the establishment of Section membership fees.
- C. <u>SECTION EXPENSES</u>: Section expenses shall be handled pursuant to any policy and/or process adopted by the Board of Directors so long as they are in accordance with established State Bar of South Dakota policy regarding Section expenses and reimbursement.

#### ARTICLE VIII. COMMUNICATIONS

- A. <u>COMMUNICATIONS WITH SECTION MEMBERS</u>: It shall be the duty and responsibility of the Section officers and Board of Directors to regularly communicate Section activities through the State Bar of South Dakota Newsletter, Annual Meeting program, Section Listserv or other means as necessary. Minutes of each meeting of the Board of Directors shall be delivered promptly to the State Bar of South Dakota Executive Director and to the Section Board of Directors.
- B. <u>REQUESTS FOR ACTION BY THE BAR:</u> Whenever the Section desires to request action by the Bar Commission, the requested action shall be adopted by majority vote of the Board of Directors and appear in the Board's minutes. The requested action shall be submitted in a letter accompanying the minutes, directed to the State Bar President, in care of the Executive Director. If the vote on the requested action is not unanimous by the Section's Board of Directors, the number of votes for and against the requested action shall be set forth in the minutes, along with an opportunity for dissenting members of the Board of Directors to set further their position.

C. <u>ANNUAL REPORT:</u> The Section President shall file a concise, written report summarizing the activities of the current year, a description of any anticipated activities for the ensuing year, and the full text of any proposed action, as well as any necessary documentation explaining the basis for the proposed action, with the Executive Director no later than May 1 of that year.

#### ARTICLE IX. AMENDMENTS

These Bylaws may be amended at any Annual Section Meeting by majority vote, provided, however, that such proposed amendment(s) shall first have been approved by a majority vote of the Section Board of Directors. Advance publication of such proposed amendment(s) shall be provided to each Section member through publication in the State Bar Newsletter at least thirty days prior to the Annual Section Meeting. Any amendment(s) to the Bylaws adopted at an Annual Section Meeting shall not become effective until finally approved by the State Bar of South Dakota Bar Commission.



#### OATH OF ATTORNEY

I DO SOLEMNLY SWEAR, OR AFFIRM, THAT:

I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION OF THE STATE OF SOUTH DAKOTA;

I WILL MAINTAIN THE RESPECT DUE TO COURTS OF JUSTICE AND JUDICIAL OFFICERS:

I WILL NOT COUNSEL OR MAINTAIN ANY SUIT OR PROCEEDING WHICH SHALL APPEAR TO ME TO BE UNJUST, NOR ANY DEFENSE EXCEPT SUCH AS I BELIEVE TO BE HONESTLY DEBATABLE UNDER THE LAW OF THE LAND;

I WILL EMPLOY FOR THE PURPOSE OF MAINTAINING THE CAUSES CONFIDED TO ME SUCH MEANS ONLY AS ARE CONSISTENT WITH TRUTH AND HONOR, AND WILL NEVER SEEK TO MISLEAD THE JUDGE OR JURY BY ANY ARTIFICE OR FALSE STATEMENT OF FACT OR LAW;

I WILL MAINTAIN THE CONFIDENCE AND PRESERVE INVIOLATE THE SECRETS OF MY CLIENT, AND WILL ACCEPT NO COMPENSATION IN CONNECTION WITH A CLIENT'S BUSINESS EXCEPT FROM THAT CLIENT OR WITH THE CLIENT'S KNOWLEDGE OR APPROVAL:

I WILL ABSTAIN FROM ALL OFFENSIVE PERSONALITY, AND ADVANCE NO FACT PREJUDICIAL TO THE HONOR OR REPUTATION OF A PARTY OR WITNESS, UNLESS REQUIRED BY THE JUSTICE OF THE CAUSE WITH WHICH I AM CHARGED;

I WILL NEVER REJECT, FROM ANY CONSIDERATION PERSONAL TO MYSELF, THE CAUSE OF THE DEFENSELESS OR OPPRESSED, OR DELAY ANY PERSON'S CAUSE FOR LUCRE OR MALICE.





## State Bar of South Dakota Association

Avera Healthcare Plans

The following agents or agencies that are authorized to sell the State Bar Association Health Plan.

#### EASTERN SOUTH DAKOTA

#### Office Location

Mitchell & Yankton Area
Aberdeen Area
Sioux Falls Area
Sioux Falls & Brookings Area
Pierre, Mitchell & Sioux Falls Area
Watertown Area

#### Agency

Dice Financial
Mark Mehlhoff
Midwest Employee Benefits
McGreevy & Associates
Fisher Rounds & Associates
Freimark & Associates

#### Contact

Jacquelyn Johnson Mark Mehlhoff Dawn Knutson John Lawler Josh Gilkerson Todd Freimark

#### **WESTERN SOUTH DAKOTA**

#### Office Location

West River

#### Agency

Black Hills Insurance Agency Black Hills Insurance Agency Carver Insurance

#### Contact

Dan Maguire Everett Strong Lisa Knutson

#### Questions on Eligibility, Rates, and Services?

Please contact the agency listed above based on your office location within the state for questions related to the Association Healthcare Plan.



#### South Dakota Unified Judicial System @SDUJS · 1m

Second Judicial Circuit Court staff helped break ground for the new Lincoln County Justice Center in Canton on Aug. 6, 2024. Scheduled to be completed in the fall of 2026, the center will house the Second Judicial Circuit's Lincoln County Courts. #SouthDakotaCourts





#### In Memoriam



Jay Shultz 1957 – 2024

 BOUNDLESS LOVE FOR FAMILY & FRIENDS -

Jay Charles Shultz, lifetime Rapid City resident, died unexpectedly at his home August 17, 2024. Jay had endured a heart condition

since childhood.

Jay is known for his exuberant personality with a flair for a good story and an infectious and contagious loud laugh. His presence filled the room undeniably. He was a loyal family man who devoted constant love and affection to his immediate and extended families. In his career as a lawyer, he was a staunch advocate for his clients, particularly ski defense and anybody who felt wronged. He cared deeply for each of his countless friends, and a more trustworthy and beloved friend cannot be found. He loved his family and friends fiercely, and was quick-witted, kind-hearted and sentimental. Jay was also known for his loveable and forgivable shortcomings, chiefly tardiness – usually brought on due to a clamoring among those wanting his attention.

He was the life of the party, but so much more. Jay was sensitive, compassionate and loyal to a fault. He had the capacity to address and serve the needs of those around him in his many active circles – professional, community and personal. Jay was a close friend to everyone he knew. But his best friend was his son, JJ. His cherished daughter, Lauren, was his "Little Missy."

Where others cultivate hobbies, Jay had passions. He was an enthusiastic skier, hiker, canoeist and bicyclist. He was a dapper dresser and could play cribbage endlessly. He enjoyed reading, especially history. Jay developed a refined taste for delicious gourmet food. He was a connoisseur of fine cigars, craft whiskey and American bourbon. He always brought the best cabernet wine to a dinner gathering – and two bottles, not one. And he wasn't one to miss the party.

Jay Shultz was born October 12, 1957, to Don and

Frankie Shultz. In childhood, he excelled at swimming and schoolwork. His high school successes in debate, scholarship and athletics prepared him for a prestigious college career at the University of South Dakota, culminating in a business degree with magna cum laude honors. He also was selected Outstanding Senior in his class. He attended law school at George Washington University in Washington, DC, and graduated in 1983. Jay returned to South Dakota and clerked for the US District Court of South Dakota in Pierre. Following that, he joined the law firm co-founded by his father, where he was a colleague for 29 years. He also was in private practice for another 10 years.

Jay was married to Keiz Larson in 1986, and together they built an active social circle connecting friends old and new. Jay was a loving father relishing his children's activities and providing them with opportunities to travel, to become accomplished athletes and to be successful adults.

Among his various volunteering roles, Jay proudly served with Feeding South Dakota, a YMCA capital campaign, Young Friends of the American Red Cross, the University of South Dakota, and the South Dakota Family Business Council. He was active in local and statewide politics as a supporter and activist of public causes that mattered to him.

Jay is survived by his children, John Jay (JJ) and Lauren (Shaun) Seiler, and three grandchildren, Mia, Everly and Kieran; his sisters, Joni Shultz Chambers and Jan Shultz, nephew Donald (Bryanna) and niece Caroline. Jay is also survived by his father, Donald R. Shultz; his mother, Frankie, preceded him in death in 2021.

Funeral services will be held Friday, August 23, 2024, at 3:00 p.m. at Emmanuel Episcopal Church, 717 Quincy Street in Rapid City. A life celebration gathering will begin at 5:00 p.m. at The Dahl Fine Arts Center.

Jay will be remembered by everyone he encountered. He was a force of good, and his example of being "all in, all the time" serves as a reminder to all of us to live life to the fullest. He would want it that way.

## Attorney Health & Wellness Resources

It's okay to ask for help



#### FREE & CONFIDENTIAL

- SD Bar Members & household family members
- USD Law Students & their household family members



An AllOne Health Company

AVAILABLE 24/7

#### Life comes with challenges.

## Your Assistance Program is here to help.

Your Assistance Program can help you reduce stress, improve mental health, and make life easier by connecting you to the right information, resources, and referrals.

All services are free, confidential, and available to you and your family members. This includes access to short-term counseling and the wide range of services listed below:

#### **Mental Health Sessions**

Manage stress, anxiety, and depression, resolve conflict, improve relationships, and address any personal issues. Choose from in-person sessions, video counseling, or telephonic counseling.

#### Life Coaching

Reach personal and professional goals, manage life transitions, overcome obstacles, strengthen relationships, and achieve greater balance.

#### **Financial Consultation**

Build financial wellness related to budgeting, buying a home, paying off debt, resolving general tax questions, preventing identity theft, and saving for retirement or tuition.

#### Legal Referrals

Receive referrals for personal legal matters including estate planning, wills, real estate, bankruptcy, divorce, custody, and more.

#### **Work-Life Resources and Referrals**

Obtain information and referrals when seeking childcare, adoption, special needs support, eldercare, housing, transportation, education, and pet care.

#### Personal Assistant

Save time with referrals for travel and entertainment, seeking professional services, cleaning services, home food delivery, and managing everyday tasks.

#### Medical Advocacy

Get help navigating insurance, obtaining doctor referrals, securing medical equipment, and planning for transitional care and discharge.

#### Member Portal

Access your benefits 24/7/365 through your member portal with online requests and chat options. Explore thousands of self-help tools and resources including articles, assessments, podcasts, and resource locators.



**Contact Sand Creek EAP** 

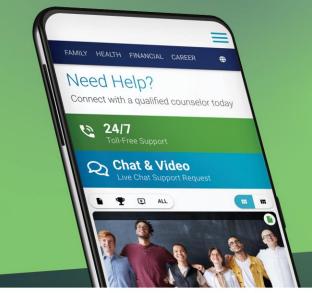
Call: 1-888-243-5744 Visit: www.sandcreekeap.com

Code: sdhelp









## Introducing Your Member Portal

Browse benefits. Request services. Enjoy 24/7/365 access.

Your Assistance Program offers a wide range of benefits to help improve mental health, reduce stress and make life easier—all easily accessible through your member portal.

#### Request a Mental Health Session

Request counseling by submitting an online form or live chat. Choose from in-person or virtual counseling options to meet your needs.

#### Request Referrals & Resources

Submit a request for family care and lifestyle support including childcare and eldercare referrals, legal referrals and financial consultation, personal assistant referrals and medical advocacy consultation.

#### **Explore Thousands of Self-Care Articles & Resources**

Health and lifestyle assessments, interactive checklists, soft skills courses, podcasts, resource locators, exclusive discounts, and expansive articles on whole health and well-being.

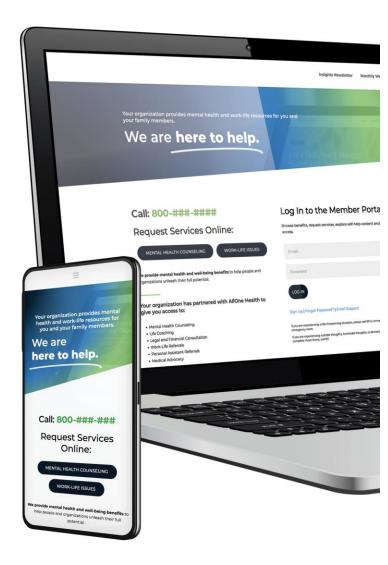
#### Visit Your Online Financial Center

Featuring worksheets, calculators, and a wide range of financial resources and tools to help reach personal goals and build financial wellness.

#### Getting Started Is Easy

- Visit www.sandcreekeap.com and click on "Sign Up" below the login form
- To create an account and sign in, enter your email address and company code: sdhelp
- 3. For login assistance, select "Email Support"

<sup>\*</sup> You can always call to access services, without needing to create an account or log in to the portal.



**Contact Sand Creek EAP** 

Call: 1-888-243-5744 Visit: www.sandcreekeap.com

Code: sdhelp





#### State Bar of South Dakota Committee Assignments 2024-2025

#### **ADMINISTRATIVE LAW**

Mallori Barnett, Pierre Justin Bell, Pierre Steven Blair, Rapid City Meghan Borchert, Sioux Falls Lisa Carrico, Watertown Niclas Dahlvang, Wessington Springs Kristen Edwards, Pierre Morgan Erickson, Sioux Falls Holly Farris, Pierre Andy Fergel, Bismarck, ND Anita Fuoss, Pierre Julie Johnson, Mina Kody Kyriss. Pierre Amanda LaCroix. Pierre Frank Marnell, Pierre Amber Mulder, Sioux Falls Graham Oey, Brookings Nick Ramos. Sioux Falls John Richter, CH, Pierre Caroline Srstka. Sioux Falls Sarah Thorne, Pierre Catherine Williamson, Pierre

#### AGRICULTURAL LAW

Stan Anker, Rapid City Elliot Bloom, Rapid City Joshua Clark, Sioux Falls James Cremer, Aberdeen Kristen Edwards, CH. Pierre Craig Evenson, Clear Lake Amanda Gaikowski, Sioux Falls Thomas Geu. Vermillion Quincy Kjerstad, Rapid City David Larson, Chamberlain Kiera Leddy, Aberdeen Robert Nelson, Sioux Falls Mitchell Peterson, Sioux Falls Danny Smeins, Britton Kelsea Sutton, CH, Burke Jacob Tiede, Pipestone, MN Michael Traxinger, Aberdeen Paul Tschetter, Sioux Falls Joshua Weinheimer. Pierre Nolan Welker. Pierre

#### ALTERNATIVE DISPUTE RESOLUTION

Bert Bucher, Sioux Falls

\*Italacized = new committee member

Gregory Erlandson, Rapid City
Hon. David Gienapp, Madison
Lindsay Harris, Sioux Falls
Katie Johnson, Beresford
Meghann Joyce, Sioux Falls
Garrett Keegan, Rapid City
Michael McKnight, Sioux Falls
Elizabeth Rosenbaum, Sioux City, IA
Laura Rowe, Onida
Marilyn Trefz, Vermillion
Joe Williams, Hill City

#### **ASK A LAWYER**

Aidan Goetzinger, CH, Rapid City Brooke Schmidt. CH, Sioux Falls Mike Srstka, Vice-CH, Sioux Falls Kellen Willert, Vice-CH. Belle Fourche

#### **BUSINESS LAW**

Amy Arndt, Sioux Falls Frances Becker, Rapid City Josh Brown, Sioux Falls Joshua Clark, Sioux Falls James Cremer, Aberdeen Thomas Deadrick, Pierre Justin DiBona, Rapid City Connor Donahoe, Rapid City Matthew Dorothy, Sioux Falls Ryan Fargen, Sioux Falls Tom Geu. Vermillion Daniel Glinert, Sioux Falls Patrick Goetzinger, Rapid City Chad Hansen, Shakopee MN Brooke Harms, Sioux Falls Laura Hauser, Rapid City Dixie Hieb, Sioux Falls Pradeep Jayaraman, Sioux Falls Curtis Jensen, Rapid City Darrell Jesse, Dakota Dunes Tommy Johnson, Sioux Falls Brian Kirby, Sioux Falls Andrew Knutson, Sioux Falls Cynthia Mickelson, Sioux Falls Carey Miller, Sioux Falls Barry Sackett, Sioux Falls Mark Stilwell, Spearfish Trent Swanson. Sioux Falls Timothy Thomas, Rapid City Bobbi Thury, Sioux Falls

#### Rod Tobin, CH, Aberdeen

1

Nicole Tupman, Sioux Falls Shane Vogt, Sioux Falls Jayna Voss, Sioux Falls Reece Weber, Rapid City

#### **CLIENT ASSISTANCE FUND**

Pat Archer, CH, Onida
Beth Baloun, Sioux Falls
Amy Bartling-Jacobsen, Gregory
Matthew Naasz, Rapid City
Nancy Oviatt, Watertown
Aaron Pilcher, Huron

#### CONTINUING LEGAL EDUCATION

Hon, Tara Adamski, Pierre Stanton Anker, Rapid City Carla Cushman, Rapid City Holly Farris, Pierre Alecia Fuller, Rapid City Neil Fulton, Vermillion Anita Fuoss, Pierre Renee Gallagher, Rapid City Eric Hanson, Sioux Falls Meghann Joyce, Sioux Falls Tom Keller, Sioux Falls Yvette Lafrentz, Sioux Falls Jessica LaMie, Pierre Jessica Larson, Rapid City Amanda Miiller, Pierre Hon. Sarah Morrison, Rapid City Tamara Nash, CH, Vermillion Melissa Neville. Aberdeen Hon, Bob Pesall, Flandreau Mitch Peterson, Sioux Falls Victoria Reker, Sioux Falls Matthew Roby, Watertown Jason Sutton, Sioux Falls Anthony Sutton, Sioux Falls Jeff Tronvold, Pierre Nicole Tupman, Sioux Falls Lora Waeckerle, Rapid City Anne Wever, Sioux Falls Jennifer Williams, Rapid City

#### **CONSTRUCTION LAW**

Jeff Collins, Rapid City Katelyn Cook, Rapid City

Last Update: 8/28/2024



#### State Bar of South Dakota Committee Assignments 2024-2025

Greg Erlandson, Rapid City Jonathan McCoy, Rapid City Anthony Osborn, Sioux City **Jason Smiley, CH, Rapid City** Michael Tobin, Sioux Falls Paul Tschetter, Sioux Falls Gregory Wheeler, Sioux Falls

#### CRIMINAL LAW

Jason Adams, Sioux Falls

Jenn Albertson, Rapid City Ross Aldentaler, Aberdeen Mark Anderson, Aberdeen Kylie Beck, Sioux Falls Kelsey Blair, Rapid City Gregory Brazeal, Vermillion Leslie Bryson, Sturgis Melissa Fiksdal, Sioux Falls Koln Fink, Sioux Falls Grant Flynn, Pierre Ellery Grev. Rapid City John Hinrichs, Sioux Falls Tanner Jackson, Sturgis George Johnson, Gregory Amanda Kippley, Sioux Falls Dylan Kirchmeier, Sisseton Ryan Kolbeck, CH, Sioux Falls Jessica LaMie, Pierre Katie Mallery, Sioux Falls Cassandra McKeown, Vermillion Amanda Miiller, Pierre John Murphy, Rapid City Robert Pasqualucci. Rapid City Whit Reed. Sioux Falls Amber Richey, Deadwood Lara Roetzel, Rapid City Jason Rumpca, Pierre Olivia Siglin, Rapid City Traci Smith, Sioux Falls Sarah L. Thorne. Pierre Daniel Van Gorp, Kadoka Colleen Zea, Sioux Falls

#### **DEBTOR-CREDITOR**

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#### Anthony Hohn, CH, Sioux Falls

Steve Huff, Yankton
Ryan Loker, Pierre
Robert Meadors, Sioux Falls
Sander Morehead, Sioux Falls
Nicholas Moser, CH, Yankton
Robert Nelson, Sioux Falls
Lee Ann Pierce, Brookings
John Richter, Pierre
Eric Ronke, Sioux Falls
Kristina Schaefer, Sioux Falls
Torrey Sundall, Sioux Falls
Brian Utzman, Rapid City
Anne Weyer, Sioux Falls
Lea Wroblewski, Sioux Falls

#### **DIVERSITY & INCLUSION**

Timothy Billion, Sioux Falls Kristin Derenge, Sioux Falls Jennifer Doubledee, Sioux Falls Angelique EagleWoman, Woodbury MN Jennifer English, CH, Salem Danielle Foiles, Sioux Falls Hon. Francy Foral, Sturgis Neil Fulton, Vermillion Renee Gallagher, Rapid City Tyler Haigh, Sioux Falls Wendy Hess, Vermillion Cesar Juarez, Sioux Falls Denise Langley, Pierre James Leach, Rapid City Jonathon Leddige, Sioux Falls Tamara Nash, Vermillion Erika Olson, Rapid City Mali Oyen, Rapid City Mae Pochop, Sioux Falls Stephanie Pochop, Gregory Alison Ramsdell, Sioux Falls Lara Roetzel, Rapid City Thomas Simmons, Vermillion Michael Traxinger, Aberdeen Amanda Work, Pierre Lea Wroblewski, Sioux Falls

#### **EDUCATION LAW**

Brett Arenz, Co-CH, Sioux Falls Michele Bennett, Huron Tyler Coverdale, Sioux Falls Jennifer Doubledee, Sioux Falls Holly Farris, Pierre Jessica Filler, Pierre 2

Jennifer Frank, Rapid City AJ Franken, Vermillion

#### Tracy Greene, Co-CH, Brookings

Gerald Kaufman, Huron
Samuel Kerr, Rapid City
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Nathan Lukkes, Pierre
Lisa Marso, Sioux Falls
Kassie Mckie-Shiffermiller, Rapid City
Kelsey Parker, Rapid City
Paul Sedlacek, Rapid City
Catherine Seeley, Pierre
Michael Trump, Rapid City
Sheila Woodward, Yankton

#### **ELDER LAW**

Cameo Anders, CH, Sioux Falls Kate Bartell Nowak, Sioux Falls Brandon Booth, Sioux Falls Erika Campbell, Northfield, MN Cale Fierro, Rapid City Lonald Gellhaus, Aberdeen Lindsay Harris, Sioux Falls John Heisler, Sioux Falls Hon. Janine Kern, Rapid City McLean Kerver, CH, Rapid City Brian Kirby, Sioux Falls Gregory Litton, Rapid City Lisa Maguire, Sioux Falls Nancy Oviatt, Watertown Greg Peterson, Aberdeen Michael Porter, Spearfish Ali Schaefbauer, Rapid City Mallory Schulte, Yankton Michael Sharp, Emery Thomas Simmons, Vermillion Douglas Thesenvitz, Sioux Falls Bobbi Thury, Sioux Falls Jennifer Tomac, Rapid City Jerad Toman, Rapid City Stephen Wesolick, Rapid City Rebecca Wilson, Sioux Falls

Last Update: 8/28/2024

<sup>\*</sup>Italacized = new committee member



#### State Bar of South Dakota Committee Assignments 2024-2025

3

#### **ETHICS**

Cameo Anders, Sioux Falls
James Billion, Sioux Falls
Jeffrey Bratkiewicz, Sioux Falls
Jennifer Bunkers, Sioux Falls
Tracey Dollison Decker, Rapid City
Kimberly Dorsett, Aberdeen
Dan Fritz, Sioux Falls
Alecia Fuller, Rapid City
Eric Kelderman, Rapid City
Christopher Madsen, Sioux Falls
Donald McCarty, Brookings
Ashley McDonald, Spearfish
Dylan Miller, Yankton

Sander Morehead, CH, Sioux Falls Kimberly Pehrson, Rapid City Mike Schaffer, Sioux Falls Thomas Simmons, Vermillion Ryan Snell, Sioux Falls Cassidy Stalley, Rapid City Sara Waeckerle, Rapid City Owen Wiese, Rapid City

#### **EVIDENCE**

Kylie Beck, Sioux Falls

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#### <u>IMMIGRATION LAW</u>

Amanda Bahena, Sioux Falls
Deborah Birgen, Sioux Falls
Jonathon Chapman, Sioux Falls
Ilisja Duffy, Rapid City
Casey Eekhoff, Sioux Falls
Henry Evans, Sioux Falls
Janice Godtland, Sioux Falls
Sandi Haeuszer, Sioux Falls
Pradeep Jayaraman, Sioux Falls
Anna Kerner Andersson, Burke
Kari Scofield, CH, Sioux Falls

#### **INDIAN LAW**

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Tim Billion, Co-CH, Sioux Falls
Josey Blare, Co-CH, Sioux Falls
Leonika Charging-Davison, Omaha
Kyle Chase, Washington D.C.

Angelique EagleWoman, Prior Lake, MN Shaun Eastman, Eden Margaret Egan, Rapid City Hon, Robert Gusinsky, Rapid City Stacy Hegge, Pierre Alayna Holmstrom, Sioux Falls Brendan Johnson, Sioux Falls Garrett Keegan, Rapid City Lorrie Miner, Lower Brule Tom Mortland, Mission Lacy Neuenfeldt, Flandreau Seth Pearman, Flandreau Frank Pommersheim, Vermillion Alison Ramsdell, Sioux Falls Laura Rowe, Pierre Thomas Simmons, Vermillion Anthony Sutton, Sioux Falls Thad Titze. Sioux Falls Ann Tweedy, Vermillion Ron Volesky, Huron

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Chelsea Wenzel, YLS President

Last Update: 8/28/2024

\*Italacized = new committee member



# State Bar of South Dakota Committee Assignments 2024-2025

LABOR & EMPLOYMENT LAW

Mallori Barnett, Pierre Sarah Baron Houy, Sioux Falls Mariah Bloom-McNeece, Aberdeen Lisa Cagle, CH, Rapid City Catherine Cano, Omaha, NE Carla Cushman, Rapid City Kimberly Dorsett, Aberdeen Jennifer Frank, Rapid City Lisa Marso, Sioux Falls Emily Maurice, Sioux Falls Jerry McCabe, Claremont Ashley McDonald, Spearfish Nichole Mohning, Sioux Falls Amber Mulder, Sioux Falls Beth Roesler, Sioux Falls Brooke Schmidt, Sioux Falls Tracye Sherril, Sioux Falls

#### LAW SCHOOL

Beth Baloun, Sioux Falls Hon. Douglas Barnett, Sioux Falls Edwin Evans, Sioux Falls Thomas Frieberg, Beresford Robert Hayes, Sioux Falls Hon, Douglas Hoffman, Sioux Falls Hon. Steven Jensen, Vermillion Anna Limoges, Sioux Falls Hon, Marshall Lovrien, Aberdeen Bob Morris. Belle Fourche Tamara Nash, Vermillion Hon. Margo Northrup, Pierre Hon, Craig Pfeifle, Rapid City Dan Rafferty, Yankton Reed Rasmussen, Aberdeen Pamela Reiter, Sioux Falls Hon. Susan Sabers, Sioux Falls Clint Sargent, Sioux Falls Greg Sattizahn, Pierre Eric Schulte, Sioux Falls Sarah Theophilus, Sioux Falls Paul Tschetter, CH, Sioux Falls

#### LAWYERS ASSISTANCE

Thomas Clayton, Sioux Falls Todd Epp, Harrisbura Henry Evans, Sioux Falls Dan Fritz, Sioux Falls Gregg Greenfield, Sioux Falls

\*Italacized = new committee member

Scott Hoy, Sioux Falls George Johnson, Co-CH, Gregory Cesar Juarez, Sioux Falls Lon Kouri, Sioux Falls Renae Kruse, Sioux Falls Robert Lewis, Co-CH, Rapid City Michael McKnight, Sioux Falls Jana Miner, Pierre Stephanie Pochop, Gregory Rebecca Porter, Rapid City Vincent Purtell. Sioux Falls Michelle Randall, Sioux Falls Matthew Roby, Watertown Barry Sackett. Sioux Falls Mrg Simon, Sioux Falls

## **LEGAL SERVICES**

Sarah Baron Houy, Rapid City

Heather Lammers Bogard, Rapid City Kimberly Dorsett, Aberdeen William Garry, Sioux Falls Steven Huff, Yankton Taneeza Islam, Sioux Falls Denise Langley, Pierre Cassandra McKeown, Vermillion Annemarie Michaels, Rosebud Tom Mortland, Mission Rebekkah Mouw, CH, Sioux Falls Reed Rasmussen, Aberdeen Robert Riter. Pierre Marilyn Trefz, Vermillion

## NATURAL RESOURCES & **ENVIRONMENTAL LAW**

Deb Birgen, Sioux Falls Steven Blair, Rapid City Elliott Bloom, Rapid City Kristen Edwards, Pierre Bruce Ellison, Rapid City Todd Epp, Harrisburg

Dwight Gubbrud, CH. Belle Fourche

Brett Koenecke, Pierre Jessica Larson, Rapid City Cheryl Laurenz-Bogue, Sioux Falls Max Main. Bell Fourche Matthew Naasz, Rapid City Wade Nyberg, Rapid City

Jess Pekarski, Rapid City William Taylor, Sioux Falls Kellen Willert, Belle Fourche Richard Williams, Rapid City Tracy Ann Zephier, Eagle Butte 4

## **NEGLIGENCE AND TORT LAW**

Douglas Abraham, Pierre Michael Bornitz. Sioux Falls Renee Christensen, Sioux Falls Eric DeNure. Sioux Falls Zach Flood, Mitchell Elizabeth Hertz, Sioux Falls John Hinrichs, Sioux Falls Kathy Hoskins, Sioux Falls Keely Kleven, Rapid City Kim Lanham, Sioux Falls Jolene Nasser, Sioux Falls Roger Sudbeck, Sioux Falls Heidi Thoennes, Sioux Falls Bram Weidenaar, Sioux Falls Mark Welter, Sioux Falls Jennifer Wosje, Sioux Falls

## PATTERN JURY INSTRUCTIONS -CIVIL

Hon. John Bastian, Belle Fourche Gregory Bernard, Rapid City Josey Blare, Sioux Falls Michael Bornitz, Sioux Falls John Burke, Rapid City Delia Druley, Sioux Falls Joe Erickson, Watertown Aidan Goetzinger, Rapid City David Hieb, Sioux Falls Hon. Douglas Hoffman, Sioux Falls John Hughes, Sioux Falls Jeffrey Hurd, CH, Rapid City Andrew Hurd, Sioux Falls Anna Limoges, Sioux Falls Steven Morgans, Sioux Falls George Nelson, Rapid City Sara Show, Sioux Falls Michael Smith, Vermillion Hon. Richard Sommers, Aberdeen Philip Stiles, Rapid City Thad Titze, Sioux Falls Nancy Turbak Berry, Watertown Shane Vogt, Sioux Falls

Last Update: 8/28/2024



# State Bar of South Dakota Committee Assignments 2024-2025

Lora Waeckerle, Rapid City Alex Weiss, Rapid City

# <u>PATTERN JURY INSTRUCTIONS - CRIMINAL</u>

Jason Adams, Sioux Falls
Hon. Tara Adamski, Fort Pierre
Kirk Albertson, Pierre
Kyle Beauchamp, Rapid City
Kylie Beck, Sioux Falls
Hon. Tami Bern, Yankton
Amanda Eden, Canton
Koln Fink, Sioux Fall
Stephen Gemar, Pierre
Erin Handke, Pierre
Stacy Hegge, Pierre
Mark Hodges, Sioux Falls
Seth Klentz, Beresford
Wendy Kloeppner, Sioux Falls
Heather Knox, Rapid City

# Hon. Jennifer Mammenga, Co-CH, Sioux Falls

Cullen McNeece, Pierre
Alexa Moeller, Rapid City
Hon. Sarah Morrison, Rapid City
Lindsey Quasney, Sioux Falls
Lindsey Riter-Rapp, Pierre
Jason Rumpca, Pierre
Hon. Janki Sharma, Rapid City
Olivia Siglin, Rapid City
Michael Smith, Vermillion
Hon. Richard Sommers, Aberdeen
Carrie Srtska, Sioux Falls
Nolan Welker, Pierre
Chelsea Wenzel, Co-CH, Pierre

## PRACTICE RULES REVISION

Eric Whitcher, Rapid City

John Burke, CH, Rapid City
Ed Carpenter, Rapid City
Jeff Collins, Rapid City
Delia Druley, Sioux Falls
Aaron Eiesland, Rapid City
Gregory Erlandson, Rapid City
Shannon Falon, Sioux Falls
Gregory Grajczyk, Milbank
Hon. Sandra Hanson, Sioux Falls
Jeffrey Hurd, Rapid City

Sander Morehead, Sioux Falls Jay Shultz, Rapid City Hon. John Sogn, Sioux Falls Jason Sutton, Sioux Falls Gary Thimsen, Sioux Falls Colleen Zea, Sioux Falls **Ex-Officio:** 

Shirley Jameson-Fergel, Pierre

## PROJECT RURAL PRACTICE

Ashley Anson, White Lake Amy Bartling, Gregory Ryan Cwach, Bloomfield, NE Kristian Ellendorf, Howard Jennifer English, Salem Dennis Evenson, Clear Lake Thomas Frieberg, Beresford Hon. David Gilbertson, Pierre Dusty Ginsbach, Buffalo

#### Patrick Goetzinger, Co-CH, Rapid City

Hannah Haksgaard, Vermillion
Austin Hoffman, Eureka
William Hustead, Hot Springs
Amy Jo Janssen, Kennebec
Derrick Johnson, Scotland
Mason Juracek, Winner
Dylan Kirchmeier, Sisseton
Kristen Kochekian, Redfield
Kirby Krogman, White River
Denise Langley, Pierre
Cheryl Laurenz-Bogue, Sioux Falls
Rachel Mairose, Plankinton
Cody Miller, Madison

#### Bob Morris, Co-CH, Belle Fourche

Rachelle Norberg, Burke
Zach Pahlke, Winner
Shane Penfield, Lemmon
Hon. Bob Pesall, Flandreau
Scott Peterson, Valentine, NE
Aaron Pilcher, Huron
Victor Rapkoch, Britton
Cole Romey, Hot Springs
Austin Schaefer, Hot Springs
Jackson Schwandt, Milbank
Danny Smeins, Britton
Caroline Srstka, Sioux Falls
Kelsey Stock, Ortonville, MN
Kelsea Sutton, Burke
Sarah Thorne, Pierre

Stephanie Trask, Phillip Jeff Tronvold, Pierre Daniel Van Gorp, Kadoka Cassie Wendt, Phillip Amanda Work, Pierre

#### **SOLO AND SMALL FIRM**

Corey Bruning, Flandreau Erika Campbell, Northfield, MN Lisa Carrico, Watertown

Nathan Chicoine, Co-CH, Rapid City

5

Olin Clyne, Sioux Falls James Craig, Sioux Falls Kristian Ellendorf, Howard Jennifer English, Salem Vincent Foley, Watertown Gregory Grajczyk, Milbank

#### Katie Johnson, Co-CH, Beresford

Richard Johnson, Sioux Falls
Thomas Keller, Sioux Falls
Kristen Kochekian, Redfield
Scott Kuck, Aberdeen
David Larson, Chamberlain
Chris McClure, Sioux Falls
George Nelson, Rapid City
Rachelle Norberg, Burke
Langu Okall, Sioux Falls
Nicole Phillips, Sioux Falls
Aaron Pilcher, Huron
Mallory Schulte, Yankton
Danny Smeins, Britton
Tony Teesdale, Brookings
Shane Vogt, Sioux Falls

#### STRATEGIC PLAN

## Richard Casey, Co-CH, Sioux Falls

Hon. Francy Foral, Sturgis
Thomas Frieberg, Beresford
Patrick Goetzinger, Rapid City
Taneeza Islam, Sioux Falls
Hon. Janine Kern, Rapid City
Samuel Kerr, Rapid City
Emily Maurice, Sioux Falls
Melissa Neville, Aberdeen
Erika Olson, Rapid City
Seth Pearman, Flandreau
Alison Ramsdell, Sioux Falls
Pamela Reiter, Sioux Falls
Rod Tobin, Aberdeen

Last Update: 8/28/2024

<sup>\*</sup>Italacized = new committee member



# State Bar of South Dakota Committee Assignments 2024-2025

6

## Jennifer Williams, Co-CH, Rapid City

Colleen Zea, Sioux Falls
Ex-Officio:
Sarah Sharp Theophilus, President
John Richter, President-Elect
Erika Olson, BC rep.
Steve Blair, BC rep.
Paul Cremer, Executive Director
Carrie Sanderson, SPC
Neil Fulton, USD Law Dean
Mae Pochop, YLS President-Elect

## **VETERANS COMMITTEE**

Kirk Albertson, Pierre Leslie Bryson, Sturgis Craig Evenson, Clear Lake Edward Hruska, Pierre Darrell Jesse, Dakota Dunes Amanda Kippley, Sioux Falls Karla MacArthur-Harris, Rapid City Donald McCarty, Brookings Jonathon McCoy, Rapid City Bob Morris, Belle Fourche David Natvig, Kimball Jonathan Olson, Sioux Falls Kaleb Paulsen, Co-CH, Sioux Falls Tracye Sherrill, Sioux Falls Hon. Robert Spears, Watertown Hon. Greg Stoltenburg, Brookings James Sword, Hot Springs John Taylor, Sioux Falls Sarah Sharp Theophilus, Sioux Falls Garv Thimsen, CH, Sioux Falls Kellen Willert, Belle Fourche

#### **WOMEN IN LAW**

Robin Aden, Sioux Falls

Jenn Albertson, CH, Rapid City

Ellie Bailey, Pierre

Deborah Birgen, Sioux Falls

Erika Campbell, Northfield, MN

Ashlee Christensen, Sioux Falls

Karen Cremer, Pierre

Hon. Natalie Damgaard, Sioux Falls

Tracey Dollison Decker, Rapid City

Shaun Eastman, Eden

Nicole Griese, Sioux Falls

Hon. Sandra Hanson, Sioux Falls

Stacy Hegge, Pierre Laura Hofer, Sioux Falls Ann Hoffman, Sioux Falls Suzanne Jones Pranger, Sioux Falls Amanda LaCroix. Pierre Jessica LaMie, Pierre Wendy McGowan, Rapid City Amber Mulder, Sioux Falls Paige Petersen, Sioux Falls Nicole Phillips, Sioux Falls Mae Pochop, Sioux Falls Erica Ramsey, Sioux Falls Lara Roetzel, Rapid City Kristina Schaefer, Sioux Falls Mallory Schulte, Yankton Kiira Weber, Sioux Falls Christi Weideman, Aberdeen Lea Wroblewski. Sioux Falls Rosa Yaeger, Pierre

#### **WORKERS COMPENSATION**

Jami Bishop, CH, Sioux Falls Kerri Cook Huber, Rapid City Julie Johnson, Mina Margo Julius, Rapid City Charles Larson, Sioux Falls James Leach, Rapid City Brad Lee, Rapid City Rebecca Mann, Rapid City James Marsh, Tripp John McCov, Rapid City Jolene Nasser, Sioux Falls Tracye Sherrill, Sioux Falls Jeff Shultz, Sioux Falls Justin Smith, Sioux Falls Bram Weidenaar, Sioux Falls Jennifer Wosje, Sioux Falls

<sup>\*</sup>Italacized = new committee member

## **BOARD OF BAR COMMISSIONERS**

Minutes, July 11, 2024 Via Teams

President Sarah Sharp Theophilus called the meeting to order at 2:01 p.m. CDT. Present for all or part of the meeting were Sharp Theophilus, President Elect John Richter, Commissioners Tyler Matson, Carrie Srstka, David Strait, Jerry McCabe, Erika Olson, Teramie Hill, Amber Mulder, Stacy Johnson, Kristen Edwards, and Steve Blair. Also present during the meeting was Executive Director/Secretary-Treasurer Paul Cremer.

Commissioner Matson made a motion to go into executive session to discuss personnel matters. Commissioner Blair seconded the motion. Motion carried and the board moved into executive session. Present for the executive session were the Commissioners and Cremer, who answered questions and provided information. The Commission returned to regular business at 2:47 p.m. CDT.

The Commissioners discussed membership directory information and logistics for the July 25-26, 2024, Bar Commission meetings. No votes were taken.

There being no other business, President Sharp Theophilus adjourned the meeting at 3:05 p.m.

Respectfully submitted, Paul Cremer Secretary-Treasurer & Executive Director

## **BOARD OF BAR COMMISSIONERS**

Minutes, July 26, 2024, Clubhouse Hotel Sioux Falls, SD

President Sarah Sharp Theophilus called the meeting to order at 9:01 AM CDT on July 26, 2024. Present for all or part of the meeting were President Sharp Theophilus, President Elect John Richter, and Commissioners Tyler Matson, David Strait, Jerry McCabe, Justin Bell, Erika Olson, Teramie Hill, Amber Mulder, Sarah Covington, Stacy Johnson, Kristen Edwards, and Steve Blair. Also present was Executive Director/Secretary-Treasurer Paul Cremer.

A Commissioner made a motion to go into executive session to discuss personnel matters. A Commissioner seconded the motion. [ED failed to note who made the motion and the second.] Motion carried and the board moved into executive session. Present for the executive session were the Commissioners and Cremer, who answered questions and provided information. The Commission adjourned Executive Session and returned to regular business at 9:31 AM CDT.

Present for all or part of the meeting were the Commissioners and Cremer, Assistant Executive Director Nicole Ogan, Communications/Membership Director Tracie Bradford, Administrative Assistant Kylee Alfrey, Strategic Plan Coordinator Carrie Gonsor Sanderson, Lawyer's Assistance Program Director Becky Porter, and Access to Justice Inc. Coordinator Denise Langley.

<u>Governance Discussion with Molly Kilmer Flood ABA:</u> Molly Kilmer Flood from the ABA Center for Bar Leadership appeared via Zoom and discussed governance issues with the Bar Commission.

**Access to Justice Report:** A2J Coordinator Denise Langley provided the following report.

- 1. A2J submitted a grant application to CEAC for \$50,000 to hire a part-time staff person, purchase equipment for the new staff person, including a laptop computer, and adding an additional phone line for A2J. Any remaining funding not used for the new staff position will be funneled into the A2J Judicare program. A2J plans to schedule the part-time staff person for approximately 8-10 hours a week at \$20/hour in the State Bar office to assist with A2J calls, correspondence, and documents.
- 2. The annual A2J Golf tournament held in conjunction with the 2024 annual meeting and convention brought in approximately \$4000. This funding will go into general program funding to supplement the A2J budget.
- 3. A2J is nearing completion of the new Spanish version of the guardianship and conservatorship training video. Last year, A2J requested CEAC funding for the creation of this new video. Erika Olson assisted by locating both a Spanish speaking paralegal and Spanish speaking attorney to assist with the video. The paralegal provided compensated written translation services and recorded audio, and the attorney provided volunteer hours to review both the translation and the final video product. The video should be

available on the State Bar website alongside the current English version of the training video in the next several weeks.

- 4. ERLS/DPLS/A2J have been working with a website consultant team on updates and revamping of the sdlawhelp.org website, including streamlining the information on the website and clarification of the three legal services programs and the application process in general. This project has also been funded through CEAC funding.
- 5. Denise is working with golf courses in Rapid City to book the annual A2J Golf Tournament for the annual convention scheduled for June 18-20, 2025.

**Financial Report:** Ogan provided the Commission with an update on the current financial report for the State Bar, CLE, and A2J.

Approval of FY 2024-2025 Budget: Ogan provided the Commission with an update on the 2024-2025 fiscal year budget for the State Bar, CLE, and A2J. The State Bar requested the Frieberg Law Firm to provide more staff resources for Disciplinary Board matters because of the departure of Nicole Ogan and the current lack of State Bar staff. The Frieberg Law Firm estimates that the additional staff resources will cost approximately \$500 per month. President Elect John Richter requested \$2000 in additional funding for the Public Sector Section for the upcoming Public Sector Section Leadership Summit. The Commissioners discussed the potential availability of other funding sources for future events.

Commissioner Olson made a motion to adopt the budget as proposed, including an increase of \$500 per month for the Frieberg Law Firm for additional Disciplinary Board staff to be provided by the Frieberg Law Firm, an additional \$2000 for the Public Sector Section, and a request that the Public Sector Section explore the availability of other funding sources. Commissioner Matson seconded the motion. Motion carried.

**Approve minutes of May 15, 2024, and June 14, 2024, Meetings:** Commissioner Mulder moved to approve the minutes of the May 15, 2024, and June 14, 2024, Bar Commission meetings. Commissioner Strait seconded the motion. Motion carried.

**2024 Annual Meeting Report and Approval of Annual Meeting Minutes:** Commissioner Strait moved to approve the minutes of the 2024 Annual Meeting. Commissioner Mulder seconded the motion. Motion carried.

<u>Tamara Nash Report:</u> USD Law Professor Tamara Nash thanked the Bar Commission and the Bar for their support during her year as Chair of the ABA Young Lawyers Division. Nash provided details regarding various ABA YLD programs, initiatives, and outreach efforts during the past year, including the spring conference held in Omaha in May 2024. The conference featured several members of the South Dakota Bar and Judiciary, including Chief Justice Steven Jensen, who presented the opening plenary session alongside the Chief Justice of the Nebraska Supreme Court and an Associate Justice of the Iowa Supreme Court. The Bar Commission applauded Nash for her service.

**Strategic Plan Update:** State Bar Strategic Plan Coordinator Carrie Sanderson provided an update regarding activities of the Strategic Planning Committee, including information regarding their meeting on May 30-31 in Rapid City. The Committee is in the process of

drafting a new three-year strategic plan. Sanderson, President Sarah Sharp Theophilus, and Bar staff are planning to meet with State Bar committee and section chairs in August to continue work to implement the strategic plan.

Young Lawyers Section Report: YLS President Chelsea Wenzel gave the Young Lawyers Section report. YLS is continuing to use its strategic plan to guide YLS projects and goals. YLS engaged in various outreach and educational activities throughout the year, including the statewide swearing-in ceremony, the Nuts and Bolts CLE, the Spring Bootcamp CLE, various events at the Bar Convention, and continued development of the mentorship program. The Bar Commission applauded Wenzel and YLS for their hard work.

<u>Lawyer Assistance Program Report:</u> LAP Director Rebecca Porter gave a report on the Lawyer Assistance Program. Porter provided statistics showing that contacts with LAP have increased substantially.

From 7/1/19 through 6/30/20, LAP received 122 contacts for lawyer assistance - an average of 10 contacts per month for those 12 months.

From 7/1/23 through 6/30/24, LAP received 768 contacts for lawyer assistance – an average of 64 contacts per month for those 12 months.

All contacts and information gathered by the LAP Director, LCL volunteers, and LAC members are protected by attorney-client privilege, which has resulted in a significant increase in contacts. Porter and LAP members have worked to recruit volunteers and LAP now has 44 volunteers. Porter and LAP have engaged in various outreach efforts to various State Bar stakeholders, including additional contacts with law students and YLS members. Porter and LAP continue to promote the availability of free and confidential counseling sessions through Sand Creek. The Bar Commission thanked Porter and the volunteers for their efforts.

<u>Bar Commission Meeting Schedule for 2024-2025:</u> Bar Commission meetings have been tentatively scheduled as follows, and all dates and times are subject to change.

- Monthly Meetings by Video Conference (all times CT):
  - o August 28, 9:00 a.m.
  - o November 20, 9:00 a.m
  - o December 18, 9:00 a.m.
  - o February 19, 2:00 p.m.
  - o March 19, 9:00 a.m.
  - o May 14, 9:00 a.m
- Quarterly Meetings:
  - September 27, 2024 in person; in conjunction with the Swearing-in Ceremony in Pierre
  - o January 15, 2025 via Video Conference
  - o April 16, 2025 in person; location TBD

<u>Management Contract between SBSD and SD Bar Foundation:</u> The Commission reviewed the proposed management contract between the State Bar and the South Dakota Bar Foundation. Cremer noted that this is very similar to previous contracts approved by

the Bar Commission. Commissioner Matson made a motion to approve the contract, and Commissioner McCabe seconded the motion. Motion carried.

Memorialize email vote concluded on July 7, 2024, to Approve Contract with Anderson Nill Bookkeeping: Cremer noted for the minutes that the Bar Commissioners had participated in an email vote to approve a contract with Anderson Nill to obtain bookkeeping services for the State Bar. Via email, Commissioner Covington made a motion to approve the contract, and Commissioner Mulder seconded the motion. The email vote concluded on July 7, 2024. Motion carried.

## Anderson Nill, Signature Authority, Account Authority:

Anderson Nill requested authority to work with State Bar accounts and information. Banks that work with the State Bar requested an update to State Bar signature authority because of the departure of Nicole Ogan. Commissioner Johnson made a motion to approve the following resolution:

Executive Director Paul Cremer is hereby authorized to retain signature authority for financial transactions, legal documents, and other official agreements involving the State Bar and related entities. State Bar staff member Tracie Bradford also has signature authority for financial transactions if previously approved by Executive Director Paul Cremer. This authority is consistent with and does not supersede policies and procedures regarding spending authority.

Anderson, Nill, and Associates, Inc. of Pierre, SD, is hereby granted the following authority as necessary for bookkeeping purposes and for the operation of the State Bar and related entities: to make financial transfers as approved by the State Bar and related entities, to have access to financial information of the State Bar and related entities, to file financial records, and to use a signature stamp of Executive Director Paul Cremer.

Commissioner Olson seconded the motion. Motion carried.

**Ombuds Update:** Cremer gave an update on State Bar efforts to obtain ombuds services.

<u>vLex Fastcase Update:</u> Cremer said that vLex Fastcase is upgrading Fastcase in SD and nationwide over the next several weeks. vLex is planning to phase out Dakota Disc by the end of December 2024, and all Dakota Disc subscribers can use Fastcase because the content available on Dakota Disc is available on Fastcase. More information will be provided.

## <u>President's Appointment of Commissioners to Finance and Audit Committee:</u>

President Sharp Theophilus announced the continued appointment of Commissioners Strait and Bell on the Committee, and the appointment of Commissioners Covington and McCabe.

**ALPS Conference Recap:** President Sharp Theophilus thanked ALPS for hosting the Bar Leadership Retreat in July, and for assisting with covering costs.

<u>President's Comments:</u> President Sharp Theophilus thanked everyone for attending and serving.

Bar Commissioner Input, Ideas, Concerns: President Elect Richter suggested that the State Bar consider incorporating certain practices based on South Dakota's open meetings laws to increase transparency. Specifically, he suggested that (1) bar commission agendas be posted on the State Bar's website at least 72 hours before any meeting; and (2) a member comment period be an agenda item going forward. The Commissioners discussed the proposal.

Miscellaneous: Cremer discussed an ongoing federal civil case in SD.

Next Meeting scheduled for August 28, 2024

Adjourn: President Sharp Theophilus adjourned the meeting at 12:58 PM CDT.

Respectfully submitted, Paul Cremer Executive Director/Secretary-Treasurer

## **BOARD OF BAR COMMISSIONERS**

Minutes, August 14, 2024 Via Teams

President Sarah Sharp Theophilus called the meeting to order at 3:36 p.m. CDT. Present for all or part of the meeting were Sharp Theophilus, President Elect John Richter, Commissioners David Strait, Jerry McCabe, Justin Bell, Erika Olson, Teramie Hill, Stacy Johnson, and Kristen Edwards. Also present during the meeting was Executive Director/Secretary-Treasurer Paul Cremer.

Commissioner Hill made a motion to go into executive session to discuss personnel matters. Commissioner Johnson seconded the motion. Motion carried and the board moved into executive session. Present for the executive session were the Commissioners and Cremer, who answered questions and provided information. The Commission returned to regular business at 4:02 p.m. CDT.

There being no other business, President Sharp Theophilus adjourned the meeting at 4:03 p.m CDT.

Respectfully submitted, Paul Cremer Secretary-Treasurer & Executive Director

# Career Center

STATE BAR OF SOUTH DAKOTA CLASSIFIEDS

Email your employment announcement to tracie.bradford@sdbar.net by 26th of each month to have it included in the next newsletter. Please be sure to include a closing date. To see more jobs listings, visit www.statebarofsouthdakota.com



## **Supervisory Attorney – Pierre**

Division of Legal Services

Job ID: 27685

Job Title: Supervisory Attorney Location: Pierre, South Dakota Salary: Depending on experience

Pay Grade: L3

Employment Type: Permanent Employee - 40 hours

weekly

Closing Date: Open Until Filled

The Department of Social Services seeks an attorney committed to serving the public. As the largest state agency, DSS attorneys engage with a wide variety of legal topics and settings, including:

- child protection, foster care, and adoption;
- Medicaid and behavioral health;
- food and nutrition support, income and work programs;
- child support;
- professional licensing; and key public policy decision-making.

We practice before South Dakota's circuit courts and Supreme Court, as well as before administrative law judges. This is a senior attorney position with supervisory responsibilities.

This is a Full-Time position with the Department of Social Services. Join the South Dakota State Government team where Family/Life balance is valued. We strive to meet this commitment by providing 15 days of paid vacation, 14 days of paid sick leave, family leave, and 11 paid holidays per year, along with reasonable flexibility

and career development opportunities. Start and build your career here! To learn more about how DSS values and serves South Dakota citizens, visit <a href="https://dss.sd.gov/">https://dss.sd.gov/</a>.

Becoming a team member with the State of South Dakota means that you are offered: employer health insurance with a \$0 premium option, dental, vision, with additional insurance options available, and excellent retirement benefits. We offer 6% matched retirement into the SD Retirement System (SDRS). Many other fringe benefits! You can view our benefits information at <a href="https://bhr.sd.gov/job-seekers/work-for-state-government/">https://bhr.sd.gov/job-seekers/work-for-state-government/</a>.

Gain experience in and perform the following duties:

- Work in a leadership role within the Division of Legal Services and assist with supervision of attorneys within the Division. Participate in strategic planning and other agency wide initiatives.
- Represent the Department of Social Services in litigation, including in administrative hearings as well as circuit court. Plan and execute litigation, prepare witnesses; prepare motions, briefs, and exhibits; and argue cases.
- Assist with the management of other staff members.

#### The Ideal Candidate Will:

- display high standards of ethical conduct;
- communicate effectively and efficiently;
- understand litigation practice and strategies;
- exercise sound judgment when making decisions and take prompt, decisive action;

- analyze information, issues, situations, practices, and precedents to arrive at a logical interpretation;
- work independently while accepting guidance and soliciting input;
- actively seek, collect, and evaluate information to learn more about issues or events;
- successfully plan and organize work activities, adjust to multiple demands, and prioritize tasks to complete assignments and meet schedules and deadlines.

#### Education/Licenses:

The applicant must be a graduate of an accredited law school; be a member of the South Dakota State Bar or willing and qualified to become a member of the South Dakota State Bar and qualify for appointment as a Special Assistant Attorney General. Admission and/or experience with tribal courts would be a plus.

Additional Requirements: To be considered, please include a resume with your application.

This position is exempt from the Civil Service Act.

The State of South Dakota does not sponsor work visas for new or existing employees. All persons hired will be required to verify identity and eligibility to work in the United States and complete an Employment Eligibility Verification, Form I-9. The State of South Dakota as an employer will be using E-Verify to complete employment eligibility verification upon hire.

The State of South Dakota offers employer paid health insurance plus eleven paid holidays, generous vacation and sick leave accrual, dental, vision, and other insurance options, and retirement benefits. You can view our benefits information at <a href="https://bhr.sd.gov/jobseekers/work-for-state-government/">https://bhr.sd.gov/jobseekers/work-for-state-government/</a>. This position is a member of Class A retirement under SDRS.

Must apply online: <a href="https://sodakprod-lm01.cloud.infor.com:1443/lmghr/xmlhttp/shorturl.do?key=QFJ">https://sodakprod-lm01.cloud.infor.com:1443/lmghr/xmlhttp/shorturl.do?key=QFJ</a>

You must apply online, emailed resumes or submissions will not be accepted.

South Dakota Bureau of Human Resources

Telephone: 605.773.3148 Email: <u>careers@state.sd.us</u>

http://bhr.sd.gov/workforus

"An Equal Opportunity Employer"

## **Attorney – Sioux Falls**

Ver Beek Law, Prof. L.L.C. is seeking a family law attorney for our Sioux Falls office. We are looking for candidates with experience levels ranging from newly licensed lawyers to those with several years of experience. Only candidates seeking a long-term employment opportunity will be considered. The position offers competitive salary. Interested applicants should send their cover letter and resume to kelsey@verbeeklaw.com.

## **Immigration Attorney - Sioux Falls**

LSS Center for New Americans seeks an Immigration Attorney to help refugee and immigrant clients through legal processes on their journey to reunite with family members and become stable, happy, and successful American citizens. Applicants with a passion for diversity, community, and helping others are encouraged to apply. #YouareLSS

HOURS: Full-time, Monday through Friday.

#### **BENEFITS:**

- \$600 hiring bonus\*
- 401K Match
- Paid Time Off & Holidays
- Comprehensive medical, dental and vision plans with HSA & FSA options
- \$20,000 company paid basic term life insurance
- Employee Recognition
- Employee Assistance Program

SALARY: Dependent on experience and qualifications

RESPONSIBILITIES: A successful applicant will assist immigrant and refugee clients in their applications for naturalization, adjustment of status, employment authorization applications, TPS, asylum, VAWA relief, and family petition processes as well as waivers, and other related applications as needed. The Immigration Attorney will assist in community outreach to promote the program and services as needed. Maintain client files with confidentiality and professionalism. Supervise the immigration legal services team at LSS Center for New Americans. The successful candidate should have strong written and oral skills. Will maintain case notes and data according to appropriate agency procedures.

QUALIFICATIONS: Juris Doctor (Law Degree),

Licensure/bar admission and in good standing in any state or states. Membership in the state bar association. Membership in AILA (preferred). Two + years' experience practicing immigration law. Bilingual applicants preferred. Must successfully complete all agency background checks. Requires valid driver's license and ability to obtain approved driver status.

RESPOND BY: open until filled An Equal Opportunity Employer

\*Hiring bonus available to external candidates only. SERVICE: Center for New Americans

ON-LINE APPLICATION: <a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.">https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.</a>
<a href="https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.">httml?cid=03de132d-6968-4ae3-ae21-dcee927585f8&cc</a>
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## **Associate Legal Counsel - Sioux Falls**

Location: Sioux Falls, SD Shift: M-F 8AM to 5 PM Job Status: Full-Time

Company: PREMIER Bankcard

## About the Role

Responsible for providing a broad range of legal support for regulatory, compliance, credit card lending, retail banking, payments, vendor contracts and other related matters. Assists with a wide range of legal matters including product counseling, commercial transactions and contractual support, litigation, regulatory exams and compliance, and general business line requests.

## Job Duties and Responsibilities

- Develop legal assessments, interpretations, recommendations, and opinions on laws, policies and regulatory issues related to bank policy, product, service, or course of action.
- Monitor regulatory changes, communications and significant legislation that may affect marketing and operations and provide input to company's departments on the impact of proposed changes in regulation.
- Advise on special projects as needed, including new product developments, by providing creative, proactive and results orientated advice while taking into consideration their legal and regulatory impact.

- Review and determine appropriate responses to third-party subpoenas and government requests for information and documents.
- Conduct research on various multijurisdictional legal issues.
- Under the direction of Senior Legal Counsel, assist with nationwide consumer financial services litigation matters and disputes of all levels of exposure with an emphasis on TCPA, FCRA and consumer lending matters, fact investigations, legal holds, research, discovery, and other related tasks.
- Under the direction of Senior Legal Counsel, review and draft a wide range of contracts with third party vendors and service providers, providing guidance and advice in connection with the contract execution process, assisting as needed with contract renewals and amendments, and supporting contract compliance.
- Assist with development and standardization of disclosures across businesses for credit card marketing programs.
- Collaborate with marketing, risk and compliance to develop and approve material.
- Identify regulatory and legal gaps within area of expertise and assists in addressing such gaps.

#### Skills and Qualifications

- Preferred 3-5 years of experience in the banking or finance industry.
- Preferred 3-5 years of experience practicing law.
- Juris Doctor from an American Bar Association accredited law school and licensed to practice law in the State of South Dakota, or able to qualify for admission in South Dakota within 180 days of employment.
- Will interact with multiple areas and management, must be flexible and able to successfully manage a wide range of assignments simultaneously.

## Competitive Benefits Package

- Full medical benefits when working 20+ hours per week
- Traditional and High Deductible health plan options available
- FREE dental and vision coverage
- Generous Paid Time Off plans
- 401(k) dollar-for-dollar match up to 5% of total compensation
- Special discounts and offers for events at the Denny Sanford PREMIER Center

- PREMIER Wellness Program
- Paid Community Volunteer Hours PREMIER averages 30,000 hours per year
- Fun Employee Parties

#### Our Culture

- Emphasis on personal success, respect, health, wellness, fun and giving back
- Employees are rewarded, valued, and celebrated for hard work
- Various Career advancement opportunities and growth
- Appreciation is shown through concerts, outdoor bashes, cash, car giveaways and more

Apply at: <u>Legal Counsel Associate</u> | Sioux Falls, SD | <u>Careers at PREMIER</u> (<u>firstpremier.com</u>) or <u>careers.</u> <u>firstpremier.com</u>

## Health/Employment Law Attorney - Mitchell

Resolve Legal, PLLC seeks an attorney to join its Health/ Employment Law Practice Group. The ideal candidate would have experience in physician employment arrangements, provider licensure, anti-kickback laws, and self-referral laws. Additional experience with corporate and transactional matters for health care providers is preferred. The candidate should have a demonstrated interest and/or experience in practicing health law and the ability to communicate effectively with physicians. New graduates will be considered.

Hybrid work environment. Base salary plus performance bonus. Benefits vary based on FTE status. Please submit applications to <a href="mailto:kyle@resolvelgl.com">kyle@resolvelgl.com</a>. No calls please.

## Paralegal/Legal Assistant - Mitchell

Resolve Legal, PLLC seeks a paralegal/legal assistant to join its Health/Employment Law Practice Group. The ideal candidate would have experience working in a fast-paced environment supporting multiple attorneys. Experience with corporate and transactional matters for health care providers is preferred. The candidate should have proficiency with Microsoft office, attention to detail, and professional communication skills. New graduates will be considered.

Hybrid work environment. Compensation and benefits vary based on FTE status and experience. Please submit applications to <a href="mailto:kyle@resolvelgl.com">kyle@resolvelgl.com</a>. No calls please.

# Associate General Counsel - North Sioux City, SD

Location: North Sioux City, South Dakota (In-person

only)

Hours: Full Time

Compensation: Starting a \$115,000/year + bonus

(commensurate with experience)

We are looking for an Associate General Counsel with at least four (4) years' experience for an innovative multi-generational single family office and its' related endowed non-profits. Responsibilities include assisting with corporate compliance, contract drafting and negotiations, strategy and planning, litigation management, and providing counsel to the General Counsel and executive management. The Associate General Counsel should offer creative and efficient solutions that accomplish programmatic objectives, with care given to applying preventive legal strategies, and compliance policies to minimize risk and provide creative legal solutions.

## Responsibilities

- Provide strategic legal support to business and real estate transactions, corporate structures, corporate compliance, and internal operations, including human resources, unique to a family office, and other internal groups across the company
- Review, prepare, and negotiate documents related to innovative transactions, and ensure the accomplishment of the company's goals
- Assists with managing 3rd party outside counsel in various subject matters
- Structure and negotiate transactions and other strategic transactions for the family office, nonprofits, and related companies
- Assist with employment matters, including policy development, enhancement, and trainings
- Assist with litigation, disputes, and fact finding
- Provide practical legal advice and counsel and act as trusted advisor to the company, executive personnel, and other internal groups
- Understand the company's objectives, develop creative solutions, and resolve issues using the legal framework and the company's core values
- Keep current on new and emerging laws and policy developments impacting the company
- Provide support in other legal matters and issues

as needed

#### Qualifications

- Juris Doctor with excellent academic credentials and active bar membership in good standing in at least one U.S. jurisdiction
- At least four (4) years' experience in the practice of law, with relevant experience in transactional law, including drafting of contracts, negotiating business and real estate transactions, and estate planning
- Prior in-house experience a plus
- History of effectively balancing and prioritizing multiple tasks simultaneously, establishing a role as a trusted advisor, and providing innovative solutions in a complex and fastpaced environment
- Flexibility and ability to deal with ambiguities in the law and tackling cutting edge issues
- Ability to work with teams and embrace appropriate risk-taking to achieve programmatic objectives
- Ability to work with flexibility, efficiency, enthusiasm, and diplomacy both individually and collaboratively as part of a team effort
- Strong interpersonal skills, maturity, sound judgement and the ability to communicate and interact effectively
- Highest standards of ethics and integrity
- Familiarity with the real estate and employment laws and regulations a plus

## Company Benefits

 Unlimited Paid Time Off | Excellent Medical, Dental, Vision options | Health Savings Account | 401(k) match up to 6%

## Application

- Please submit resume and cover letter addressing your relevant experience to HumanResources@ avalon.com
- If you are located greater than 50 miles from North Sioux City, South Dakota, please address your ability to commute or relocate to the North Sioux City area.

## **Corporate Counsel - Sioux Fall**

Resolve Legal, PLLC seeks an attorney to join its Health/ Employment Law Practice Group. The ideal candidate would have experience in physician employment arrangements, provider licensure, anti-kickback laws, and self-referral laws. Additional experience with corporate and transactional matters for health care providers is preferred. The candidate should have a demonstrated interest and/or experience in practicing health law and the ability to communicate effectively with physicians. New graduates will be considered.

Hybrid work environment. Base salary plus performance bonus. Benefits vary based on FTE status. Please submit applications to <a href="mailto:kyle@resolvelgl.com">kyle@resolvelgl.com</a>. No calls please.

## Assistant Federal Public Defender - Rapid City or Pierre

The Federal Public Defender for the Districts of South Dakota and North Dakota seeks attorneys to join our branch offices in Bismarck, North Dakota or Rapid City or Pierre, South Dakota. Our office provides highquality representation to people charged with federal crimes who cannot afford to hire an attorney. We operate under the authority of the Criminal Justice Act. Position Description: Assistant Federal Public Defenders zealously and professionally represent clients in a fast-paced, challenging, diverse, and rewarding work environment. Responsibilities include managing a caseload; working with clients; interviewing witnesses and family members; developing release plans; reviewing discovery; preparing pleadings, motions, and briefs; developing litigation strategies; working with experts; advising CJA panel attorneys; and in-court litigation through all stages of a criminal case. Some travel is necessary. Attorneys in our office may not engage in the private practice of law.

Qualifications: Required: (1) graduation from an accredited law school; (2) admission to practice in good standing before the highest court of a state or the District of Columbia; (3) willingness to become admitted to the North Dakota or South Dakota Bar within a year of beginning employment; and (4) US citizenship or work authorization.

Above all we are looking for applicants with a demonstrated commitment to indigent defense, and an ability to work well in a team environment. We value court experience, creativity, and superior research and writing skills.

Salary and Benefits: The salary range is commensurate with experience within a range of \$69,107-162,148. The position is full-time with federal benefits, including health and life insurance, retirement, and the Thrift Savings Plan. Salary is paid bi-weekly and only by direct deposit. A final offer of employment is subject to funding and a background check.

How to Apply: Apply by emailing a letter of interest, resume, three references, and a recent writing sample in a single pdf document to <u>SDX Jobs@fd.org</u>. The position is open until filled. More than one position may be filled from this announcement up to one at each location. Please indicate the location(s) you are applying for in your cover letter.

The Federal Public Defender for the Districts of South Dakota and North Dakota is an Equal Opportunity Employer. Women and minorities encouraged to apply. bonus. Benefits vary based on FTE status. Please submit applications to <a href="mailto:kyle@resolvelgl.com">kyle@resolvelgl.com</a>. No calls please.

## **Corporate Counsel - Sioux Fall**

Resolve Legal, PLLC seeks an attorney to join its Health/ Employment Law Practice Group. The ideal candidate would have experience in physician employment arrangements, provider licensure, anti-kickback laws, and self-referral laws. Additional experience with corporate and transactional matters for health care providers is preferred. The candidate should have a demonstrated interest and/or experience in practicing health law and the ability to communicate effectively with physicians. New graduates will be considered.

Hybrid work environment. Base salary plus performance bonus. Benefits vary based on FTE status. Please submit applications to <a href="mailto:kyle@resolvelgl.com">kyle@resolvelgl.com</a>. No calls please.

## Legal Secretary - Pierre

Legal Secretary, South Dakota Supreme Court

Location: Pierre, SD Salary: \$22.85

per hour

JOB ID: 27978 Closing Date:

Open Until Filled

Position Purpose: This position will provide primary administrative assistance to the Chief of Bar Exam, Chief of Legal Research and Staff Attorneys, and backup administrative support to the Chief Justice and Associate Justices of the Supreme Court and Supreme Court Law Clerks. Duties may include:

- Assisting with procedures for bar examinations, including application processing, ordering materials for the bar exam, assisting in preparations for exam days, acting as a proctor for the bar exam, processing test materials following the exam, compiling exam scores, preparing files for character and fitness hearings, maintaining records, answering telephone and email inquiries regarding the bar examination, setting up conference calls, and processing vouchers;
- Managing procedures for bar applications without examination by ensuring applications are properly received and processed and answering telephone and email inquiries regarding applications without examination requirements;
- Managing procedures for operation and maintenance of the Law Library to ensure books, pocket parts, and materials are properly ordered, received, inventoried, returned, filed, billed, and tracked in the Law Library;
- Performing administrative support functions for Supreme Court legal staff to facilitate the workflow in the office;
- Functions as the backup to the primary legal secretary to assist the Chief Justice, Associate Justices, Supreme Court Law Clerks, and other Supreme Court staff during the facilitation of the appeal before the Court and proofreading work to verify correctness of formatting and citations;
- Performing other work as assigned.

Minimum Qualifications: Graduation from high school or possession of a GED certificate and three (3) years of legal secretarial work experience or an equivalent combination of related education and experience. Successful completion of a criminal background investigation is required for employment.

Knowledge, Skills, and Abilities: Knowledge of:

- legal terminology;
- procedures and practices of the Court;
- English, grammar, and punctuation;
- alphabetical and numerical sequences as they relate to sorting and filing.

#### Skill in:

- typing or keyboarding at a highly proficient level;
- proofreading;
- time management;
- prioritizing and organizing tasks.

## Ability to:

- learn and proficiently use office machines;
- prioritize time and make sure assigned work is accomplished in the order that is most effective for the Court;
- adjust to ever-changing processes of computer and communication systems;
- maintain confidentiality;
- deal with others courteously and effectively;
- communicate effectively both orally and in writing with a wide variety of people.

About the South Dakota Unified Judicial System The Mission of the South Dakota Unified Judicial System is to provide Justice for All.

Our employees are our most valuable resource and crucial to accomplishing our mission. We seek talented and motivated individuals to be the face of the court system and help ensure that the Court and all the people that come before it receives the highest level of service. Our dedicated staff work to enhance community safety and ensure victim's rights while treating all individuals with dignity and respect.

The Unified Judicial System offers a comprehensive benefits package consisting of 10-12 paid holidays every year, extensive sick and vacation leave, paid family leave, military training leave, health, and flexible benefits, regular working hours, continuing education opportunities, retirement benefits, a great working environment, and more.

For more information on the Unified Judicial System, please visit <a href="http://ujs.sd.gov">http://ujs.sd.gov</a>.

Apply at:

https://sodakprod-lm01.cloud.infor.com:1443/lmghr/

xmlhttp/shorturl.do?key=QPY Unified Judicial System

500 East Capitol Avenue Pierre, SD 57501-5070

Phone: 605.773.4884

"An Equal Opportunity Employer"

## **Deputy State's Attorney - Codington County**

Job Title: Deputy State's Attorney Reports To: State's Attorney FLSA Status: Exempt

#### **SUMMARY**

Under the direct supervision of the State's Attorney, the Deputy State's Attorney is responsible for performing legal work as required. This position will be responsible for the prosecution of abuse and neglect cases, juvenile cases, and assisting with the prosecution of adult felony and adult misdemeanor cases occurring in Codington County, South Dakota. Duties include charging determinations, bond arguments, preliminary and grand jury hearings, drafting and arguing motions, court/jury trials, witness preparation, and briefing the court on relevant case law.

# ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but are not limited to:

- Assist the State's Attorney in the performance of statutory duties. Serve as Department Head in the absence of the States Attorney.
- Prosecute abuse and neglect cases, juvenile cases, and assist with the prosecution of adult felony and misdemeanor cases occurring in Codington County, South Dakota.
- Charging determinations, bond arguments, preliminary and grand jury hearings, and drafting and arguing motions.
- Participate in court/jury trials, witness preparation, and briefing the court on relevant case law.
- Assist the Codington County Drug Court and

- DUI Court, when necessary.
- Assist the State's Attorney in advising the County Commission and other County officials in legal matters.
- Assist the State's Attorney in the department performance appraisals as deemed necessary.
- May assist in the selection process of department staff as deemed necessary by the State's Attorney.

#### **SECONDARY DUTIES:**

- Attend training sessions and meetings as required.
- Perform duties in a manner consistent with safe practices and policies.
- Perform other duties and functions as deemed necessary.

## MINIMUM QUALIFICATIONS:

- Working knowledge of civil and criminal law and methods and practices of pleadings, court procedures, and rules of evidence, principles, methods, materials, and practices utilized in legal research, and general law and established precedents.
- Ability to maintain confidentiality.

#### PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands for fine motor functions, to feel and to hear or communicate.
- The employee frequently is required to stand, sit, and reach with hands and arms.
- The employee is occasionally required to walk and stoop, kneel, crouch or crawl.
- The employee must regularly lift and or move up to 10 pounds.

#### WORK ENVIRONMENT:

The work environment characteristics here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

 While performing the duties of this job, the noise level in the work environment is usually moderate.

## EXAMINATION, TESTING, AND CERTIFICATION:

- Applicants must possess a Juris Doctorate Degree from an accredited law school and be licensed to practice in South Dakota or willing and qualified to sit for the next available South Dakota bar examination.
- Valid Social Security Number and South Dakota Driver's License.
- Successful competition in written and or oral interviews.
- Other such examination as deemed appropriate and necessary by the County.

## **Staff Attorney - Sisseton**

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a nonprofit legal services program, has an opening for a Staff Attorney position in our Sisseton, South Dakota office. The Sisseton office serves the counties of Grant and Roberts, along with the Sisseton Wahpeton Tribal Courts.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with an emphasis on family law. Additionally, the applicant should expect to make regular appearances in state and tribal court. Applicants must demonstrate an interest in poverty law and working with Native American and low income clients.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856- 4444, <a href="mailto:tmortland@dpls.org">tmortland@dpls.org</a>.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer

## **Staff Attorney - Mission**

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Mission, South Dakota, branch office. The Mission office serves the counties of Gregory, Jones, Mellette, Todd and Tripp along with the Rosebud Reservation.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856-4444, <a href="mailto:tmortland@dpls.org">tmortland@dpls.org</a>.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

## Staff Attorney - Pine Ridge

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Pine Ridge, South Dakota office.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. Some same day travel is required.

CLOSING DATE: Open until filled

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856- 4444, tmortland@dpls.org.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

## Paralegal (Tribal Advocate) - Pine Ridge

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a paralegal (tribal advocate) position at our Pine Ridge, South Dakota office.

SALARY/BENEFITS: Salary based on experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants, through formal education, training, and experience, must have knowledge and expertise regarding the legal system, substantive and procedural law, and the ethical considerations of the legal profession which qualify them to do work of a legal nature under the direct supervision of a licensed attorney; must have strong written and oral communication skills; must be able to handle a significant caseload with regular court appearances; must demonstrate an interest in poverty law and working with Native American and low income clients; must be qualified to obtain a license to practice law in the Oglala Sioux Tribal Court.

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856-4444, tmortland@dpls.org.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

## **Staff Attorney – Rapid City**

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a nonprofit legal services program, has an opening for a Staff Attorney position in our Pine Ridge, South Dakota office.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. Some same day travel is required.

CLOSING DATE: Open until filled

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856- 4444, <a href="mailto:tmortland@dpls.org">tmortland@dpls.org</a>.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

## **Staff Attorney PCAP – Rapid City**

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Rapid City, South Dakota office providing legal representation for indigent criminal defendants to whom DPLS is court appointed in Pennington County.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous

leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. Some same day travel is required.

CLOSING DATE: Open until filled

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856-4444, tmortland@dpls.org.

Native Americans, Women and Minorities are encouraged to apply. Dakota Plains Legal Services is an Equal Opportunity Employer.

# Attorney I – Attorney III – Pierre or Sioux Falls

Job ID: 28011

Agency: South Dakota Department of Transportation

Location: Pierre or Sioux Falls

Salary: \$80,137.44 to \$119,154.61 depending on

knowledge, skills, and abilities

Pay Grade:L1 - L3

Closing Date: September 19, 2024

This is a full-time position (40 hours weekly) with the South Dakota Department of Transportation (DOT) – Office of Legal Counsel. DOT designs, builds, and maintains the state highway system and administers funding for local street and highway systems, railroads, airports, transit systems, pedestrian facilities, and recreational trails. For more information about DOT, visit <a href="https://dot.sd.gov">https://dot.sd.gov</a>.

DOT's Office of Legal Counsel engages in a wide range of legal work, including civil litigation, administrative law, contract drafting, real estate transactions, rulemaking, legislation, and general legal advice.

As part of the State of South Dakota, DOT offers a comprehensive benefits package, including multiple insurance coverage options (health, vision, dental, life) and access to retirement and supplemental retirement plans. The State of South Dakota also offers eleven paid holidays and generous vacation, sick and personal leave accrual. Benefits information is available at:

https://bhr.sd.gov/benefits/. This position is an opportunity to serve the public, support DOT's mission of providing a safe and efficient transportation system and achieve work-life balance.

#### Licenses and Certifications:

This position requires graduation from an accredited law school, membership in the South Dakota State Bar or eligibility for admission to the South Dakota State Bar, and qualifications for appointment as a Special Assistant Attorney General.

The Ideal Candidate Will Have:

Prior trial, appellate, and administrative law experience.

Knowledge, Skills and Abilities:

- civil practices and procedures (preferred but not required);
- administrative practices and procedures (preferred but not required);
- appellate practices and procedures (preferred but not required); and
- evidentiary procedures (preferred but not required).
- operate computerized data systems;
- communicate clearly and persuasively in both written and oral communications;
- display high standards of ethical conduct;
- attend to details of assignments and complete work timely, accurately and thoroughly;
- exercise sound judgment when making decisions and take prompt, decisive action;
- analyze information, issues, situations, practices, and precedents to arrive at a logical interpretation;
- work independently while accepting guidance

- and soliciting input;
- effectively plan, organize, and prioritize work activities of self and others to meet schedules and deadlines;
- work cooperatively with others and promote a friendly work climate in order to achieve shared goals;
- actively seek, collect and evaluate information to learn more about issues or events;
- actively identify development needs, take advantage of development opportunities, and apply newly learned knowledge and skills on the job; and
- build cohesive teams and provide clear direction and guidance in order to facilitate the completion of team goals.

## **Application Requirements:**

Applications must be submitted online at: <a href="https://sodakprod-lm01.cloud.infor.com:1443/lmghr/xmlhttp/shorturl.do?key=QQH">https://sodakprod-lm01.cloud.infor.com:1443/lmghr/xmlhttp/shorturl.do?key=QQH</a>

Please include your resume or curriculum vitae and two writing samples. Questions may be directed to the South Dakota Bureau of Human Resources and Administration.

Telephone: (605)773-3148
Email: <a href="mailto:careers@state.sd.us">careers@state.sd.us</a>
<a href="http://bhr.sd.gov/workforus">http://bhr.sd.gov/workforus</a>
<a href="mailto:An Equal Opportunity Employer">An Equal Opportunity Employer</a>

# Corporate Counsel – Sioux Falls; Helena or Butte, MT

Work Location: Sioux Falls, SD; Helena or Butte, MT Pay range: \$99,300 to \$162,600 per year Employment Status: Regular Full-Time External candidates apply at northwesternenergy.com Internal candidates apply through iConnect.

## About this position:

As member of North Western Energy's Legal Department, the Corporate Counsel provides support to business units on transactional matters and development/growth projects. In addition, the Corporate Counsel acts as a legal generalist, addressing a wide variety of day-to-day legal questions for the company. Primary duties include reviewing, drafting and negotiating contractual arrangements, providing general legal guidance to

business units and working as part of strategic teams to identify, analyze, understand and mitigate company risk

We offer great benefits:

NorthWestern Energy is a fully regulated electric and natural gas utility serving Montana, South Dakota and Nebraska. We employ over 1,500 amazing people and serve 775,300 customers who are our neighbors in our communities. We are a top employer and offer competitive benefits, including:

- 401K with company match up to 4% and nonelective contribution up to 7%
- Healthcare and wellbeing programs, including dental and vision for you, your spouse and dependents, Health Savings Account (HSA), healthcare and dependent care flexible spending account (FSA)
- Employee Assistance Programs (Offering up to six free counseling sessions, per person, per issue, per year for employees, spouses and dependents to include financial heath)
- Life Insurance (Company pays basic employee policy; spouse, dependent insurance also available)
- Tuition reimbursement
- Competitive pay (Scheduled performancebased wage increases and annual incentive opportunities.)
- Paid company endorsed volunteer opportunities
- Paid parental leave
- Paid bereavement leave
- Paid training opportunities
- Paid time off starting on your first day, plus 11 paid holidays

Benefits may vary by position or as negotiated as part of a collective bargaining agreement.

## About this job:

- Advise internal energy supply, distribution, transmission and other corporate clients on transactional and other legal issues
- Develop legal assessments, interpretations, recommendations and opinions on transactional, operational, regulatory and other corporate issues
- Conduct legal research
- Draft all forms of legal documents, including contracts, memos, reports and presentations

- Perform special assignments and other duties as requested by the General Counsel or Senior Counsel
- Work with outside counsel as needed in support of critical transactions and dispute resolution
- Limited representation in court on civil matters, before state regulatory agencies and with judicial review of agency decisions and periodic appearances before city councils and county boards
- Perform all other related duties as required
- Ensure all actions are consistent with NorthWestern Energy's safety standards, values, mission, goals, strategic business objectives and Code of Conduct & Ethics

Am I right for this job? Here's the success profile:

- Demonstrate and maintain a good safety record
- Must be a member of the State Bar of Montana or the State Bar of South Dakota, able to be admitted as a member on motion, or must take and pass the Montana Bar or the South Dakota Bar exam
- Minimum of five years' experience in a corporate legal department, law firm or public sector position
- Experience drafting, interpreting and negotiating contractual arrangements is required
- Must maintain a high degree of confidentiality
- Must think strategically
- Excellent oral, written and interpersonal communication skills
- Must excel at working in a team environment but also be able to work independently without supervision
- Must be detail-oriented, maintain a high degree of accuracy and comply with company policies and procedures
- Ability to manage numerous projects simultaneously, balance the needs of multiple internal clients and reprioritize workload on a daily basis
- Must be willing to work under and have a demonstrated ability to meet rigorous deadlines
- Must be proficient user of Microsoft Outlook and Word; experience with SharePoint, Excel and PowerPoint is a plus

Posting Dates: July 16, 2024 through Open Until Filled

Department/Division: Legal

Employment Physical: Not required

Drug Test: Required

Background Check: Required Relocation Benefit: Negotiable

Telecommuting: Part-time Negotiable within NorthWestern Energy Service Territory

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, gender, age, disability, veteran status, genetic information or any other protected class in accordance with applicable federal or state laws and statutes. In compliance with the ADA Amendments Act, should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at 1-800-245-6977 or at job.inquiries@northwestern.com.

## Assistant Federal Public Defender – Davenport, IA

The Federal Public Defender for the Northern and Southern Districts of Iowa seeks applications for the position of Assistant Federal Public Defender in its Davenport office.

ABOUT US: The Federal Public Defender Office operates under authority of the Criminal Justice Act (18 U.S.C. § 3006A) to represent individuals who are unable to afford counsel and are prosecuted in our federal courts. Our office is committed to serving the distinct needs of these individuals with a diverse group of dedicated professionals who collaborate with, listen to, and advocate on behalf of one another. We welcome and value individuals of any race, color, religion, ethnicity, national origin, sexual orientation, gender, gender identity or expression, disability, age, veteran status, and other status protected by law. Click here for more information about our office.

JOB DESCRIPTION: An Assistant Federal Public Defender represents indigent criminal defendants in trial, appeal, and ancillary matters under the direction and guidance of the Federal Public Defender. The successful candidate will predominately be responsible for trial-level representation, but will occasionally

handle appeal and ancillary matters as directed by the Federal Public Defender. Regular court appearances and travel for court and client meetings will be required. The successful applicant will have demonstrated a capacity or aptitude for excellence in criminal practice, a commitment to the representation of indigent accused persons, and a reputation for personal integrity. The Federal Public Defender follows a hybrid work model, allowing attorneys to incorporate telework when consistent with obligations to clients and the court. Federal Public Defender attorneys may not engage in the private practice of law.

REQUIREMENTS: The successful candidate must:

- Have a J.D. from an accredited law school;
- Be admitted to practice and in good standing before the highest court of any state or the District of Columbia;
- Be a U.S. citizen or otherwise eligible to work in the United States;
- Possess proficient research skills and effective written and oral communication abilities;
- Work well in a team environment;
- Be comfortable working closely with a diverse set of clients; and
- Have at least one year of experience as a practicing attorney or law clerk.

OTHER QUALIFICATIONS: Other preferred qualifications that will help a candidate in the hiring process (but are not required) include:

- Federal trial experience;
- Criminal trial experience of any sort;
- Appellate experience;
- Experience as a federal judicial clerk; and
- Spanish fluency.

BACKGROUND CHECK: The selected candidate will be subject to a background check and subsequent favorable suitability determination as a condition of employment. Employment will be considered provisional until favorable suitability is confirmed.

SALARY AND BENEFITS: Salary is commensurate to Assistant U.S. Attorneys with similar qualifications and experience. Benefits include health and life insurance, retirement, the Thrift Savings Plan, 11 paid federal holidays, and generous annual and sick leave. This position is subject to mandatory Electronic Funds

Transfer payment of net pay.

APPLICATION PROCESS: Electronically submit resume, writing sample, and cover letter in a single PDF to <u>Denise Fest@fd.org</u>. The email subject line must read: Davenport position announcement 2403.

The position is open until filled. Only applicants considered for an interview will be contacted. No telephone calls, please.

## Assistant Federal Public Defender – Des Moines, IA

The Federal Public Defender for the Northern and Southern Districts of Iowa seeks applications for the position of Assistant Federal Public Defender based in its Des Moines office.

ABOUT US: The Federal Public Defender Office operates under authority of the Criminal Justice Act (18 U.S.C. § 3006A) to represent individuals who are unable to afford counsel and are prosecuted in our federal courts. Our office is committed to serving the distinct needs of these individuals with a diverse group of dedicated professionals who collaborate with, listen to, and advocate on behalf of one another. We welcome and value individuals of any race, color, religion, ethnicity, national origin, sexual orientation, gender, gender identity or expression, disability, age, veteran status, and other status protected by law. Click here for more information about our office.

JOB DESCRIPTION: An Assistant Federal Public Defender represents indigent criminal defendants in trial, appeal, and ancillary matters under the direction and guidance of the Federal Public Defender. The successful candidate will predominately be responsible for trial-level representation, but will occasionally handle appeal and ancillary matters as directed by the Federal Public Defender. Regular court appearances and regular travel for court and client meetings will be required; the successful applicant will be required to represent clients with cases pending in Cedar Rapids, Council Bluffs, Davenport, and Sioux City, as well as Des Moines. Extensive travel throughout the state of Iowa will be required for investigation and litigation. The successful applicant will have demonstrated a capacity or aptitude for excellence in criminal practice,

a commitment to the representation of indigent accused persons, and a reputation for personal integrity. The Federal Public Defender currently follows a hybrid work model, allowing attorneys to incorporate telework when consistent with obligations to clients and the court. Federal Public Defender attorneys may not engage in the private practice of law.

REQUIREMENTS: The successful candidate must:

- Have a J.D. from an accredited law school;
- Be admitted to practice and in good standing before the highest court of any state or D.C.;
- Be a U.S. citizen or otherwise eligible to work in the United States:
- Possess proficient research skills and effective written and oral communication abilities;
- Work well in a team environment:
- Be comfortable working closely with a diverse set of clients; and
- Have at least one year of experience as a practicing attorney or law clerk.

OTHER QUALIFICATIONS: Other preferred qualifications that will help a candidate in the hiring process (but are not required) include:

- Federal trial experience;
- Criminal trial experience of any sort;
- Appellate experience;

- Experience as a federal judicial clerk; and
- Spanish fluency.

BACKGROUND CHECK: The selected candidate will be subject to a background check and subsequent favorable suitability determination as a condition of employment. Employment will be considered provisional until favorable suitability is confirmed.

SALARY AND BENEFITS: Salary is commensurate to Assistant U.S. Attorneys with similar qualifications and experience. Benefits include health and life insurance, retirement, the Thrift Savings Plan, 11 paid federal holidays, and generous annual and sick leave. This position is subject to mandatory Electronic Funds Transfer payment of net pay.

APPLICATION PROCESS: Electronically submit resume, writing sample, and cover letter in a single PDF by August 23, 2024, to <u>Denise Fest@fd.org</u>. The email subject line must read: Des Moines position announcement 2404. Preference will be given to applications received by August 23, 2024, however the position is open until filled. Only applicants considered for an interview will be contacted. No telephone calls, please.



# UPCOMING EVENTS

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